

**Greg Bowman notes/comments on the [REDACTED] interview (01-22-04)** 7C

The following are my observations/questions of the [REDACTED] interview 01-22-04.

**NOTE: THERE WERE SEVERAL BAD SECTIONS OF TAPE.**

ASSESSMENT QUESTION	YES/NO	AMPLIFICATION (WHY, WHY NOT, ETC.)
Will raise concerns and has done so before?	YES	None
Raises concerns for others?	YES	None
Believes others raise concerns without hesitation?	YES	None
Knows of someone who has experienced retaliation for raising concerns?	NO	None

**Bins for Issues:**

**#1 - PERCEIVED LACK OF FREEDOM TO RAISE SAFETY CONCERNS TO PSEG MANAGEMENT**

**#2 - PRODUCTION OVER SAFETY ISSUES**

**#3 - SCHEDULE PRESSURE ISSUES**

**#4 - LABOR - MANAGEMENT ISSUES**

**#5 - INDUSTRIAL SAFETY ISSUES**

**OTHER UNSPECIFIED ISSUES/COMMENTS**

**#1 - PERCEIVED LACK OF FREEDOM TO RAISE SAFETY CONCERNS TO PSEG MANAGEMENT**

- (p. 41 - 51) Identified an issue where Hope Creek experienced an unexplained power increase during the shutdown following the stuck Bypass Valve. While not personally involved in the issue, the interviewee stated that the crew didn't readily inform management or write a notification. He implied that this may be due to plant "cultural issues" - specifically people were afraid of the repercussions of informing management.

**#2 - PRODUCTION OVER SAFETY ISSUES**

- (p. 25 - 31) Discusses an issue related to testing of the SJ-12 valve. Says he felt the plant was not in compliance with Technical Specification (T.S.) requirements for zero leakage past the valve, and that required testing was not performed. He also stated that pressure came for [REDACTED] to continue on without conducting the testing.
- (p. 61 - 62) Discussed the issue where [REDACTED] forced an extended debate on whether or not to complete the shutdown & cool down of Hope Creek following the stuck BPV. Most or all other plant personnel felt the decision to shutdown & cool down should have been straightforward. "I felt that his [REDACTED] approach was on the edge ... I did not feel that he went over the edge, but he did push it to the edge."

**#3 - SCHEDULE PRESSURE ISSUES**

- NONE

**#4 - LABOR - MANAGEMENT ISSUES**

- NONE

**#5 - INDUSTRIAL SAFETY ISSUES**

- NONE

**OTHER UNSPECIFIED ISSUES/COMMENTS**

- (p. 7, 92 - 93) Stated that senior management treated the licensee's shortcomings (in terms of the NRC's view of plant performance) as related more to inadequacies in the Licensing Department than an actual performance problem. "The problem that I had is, again, you have these issues and the [solution should be to fix] licensing ... [i.e. fix licensing and you] fix the problem"
- (p. 57) Discusses the "disconnect with senior management." Stated that communications with senior management were difficult, particularly with [REDACTED]... "He was just a very difficult person to get information either to or from."
- (p. 90 - 91) Following a plant visit from Wayne Lanning and other NRC regional managers, the licensee set up a group to help improve the corrective action program. That was supposed to be "the big get-well program." Following a recent reorganization, the group was eliminated.

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