

7C

Summary Information [REDACTED]

Interviewed on 10/29/03, W/O counsel present - employed at Salem since [REDACTED] been a [REDACTED] since 1999.

Discussion of issue with Salem 1 valve BF19 (feed reg. Valve) approximately mid 10/03-he Ids this as a production over safety issue (p. 12-17+).

(P. 19- 24) Disappearance of Notifications - has had much difficulty locating them in the system [REDACTED] issue. Can only find 1 notification written on it and know there were 2 others written by [REDACTED] and [REDACTED] No indication or info that any notifications have been falsely altered.

Subject will raise concerns and has done so - YES

Subject would raise concerns if necessary - YES and adds his mgmt tells them - if you have an issue - bring it up

Subject raises concerns for others, why? [REDACTED] - YES, "because they don't want to deal with it" - "don't want to bring it up" - "don't want to have their names tied to it" So at times they come to him with issues to raise

Subject won't raise concerns-why? Says they try to fix things in-house first because if it can be fixed in-house "we can keep you guys out of it."

Others do raise concerns - YES

Others don't or hesitate to raise concerns - Says employees may be hesitant to raise concerns to their mgmt. (P. 60) In last 1.5 years had escalating battle between workers and mgmt - thinks it started when INPO gave them a 3 rating. (p. 62)

** Thinks [REDACTED] (the [REDACTED]) will help fix the environment.
**

Never seen other union members intimidating or threatening other members to not raise issues (like what we heard from [REDACTED] at Hope Creek)

Experienced retaliation for raising concerns (if yes, give brief summary of circumstances. Identify for self or others) - NO - But feels that people who raise issues and jump up and down are looked down upon by mgmt and their peers. [REDACTED] has said openly "you guys get me in trouble al of the time" [REDACTED] thinks [REDACTED] has had his job threatened because [REDACTED] backed up the NEOs. Thinks [REDACTED] is harassed by the supervisors because he raises issues.

If subject discussed incidents/events, briefly describe the incident and identify what they offered the incident as an example of, for example:

unsafe acts (industrial), schedule pressures, production over safety, questionable conservative decision making by management

(P. 28-) [redacted] only way to close it was to shut down. [redacted] grabbed [redacted] work control supv and didn't take any operators and [redacted] Production over safety issue "megawatt mentality" and unsafe act.

(P. 34- 40) Salem 2 bolting issue on RHR Heat Exchanger in summer 2001 or 2002. The fix was deferred because they didn't want to extend the refuel outage.

(P. 44-) Grassing in intake structures issue - did right thing but [redacted] opined that OS [redacted] was under pressure from sr. mgmt - he looked "uncomfortable."

If the subject offered information regarding other problems with SCWE, briefly identify (such as the CAP, the processing of notifications, handling of routine maintenance)

On ^XKim ^XHARVIN (p. 72-) corroborates that one NEO said in group meeting "how do we stop being white noise". Most of the NEOs (but not him) still feel they are white noise.