

October 21 2:15 P.M.

7C

[REDACTED] Interview

- [REDACTED]
- Current assess - adequate knowledge to operate plant, not enough industrial safety
- Support for OSHA regs - "Gotten Better"
- [REDACTED] providing strong support
- Confined space - EDG storage tank
- [REDACTED]
- Use of pictures to control RWP descriptions for where you can go or not go.
- Use of scrubs for contam control.
- SAP program - not optimized for corr action
- Pre-April 2003 HC Fuel Pin Leaks - 1% every 7/hrs.
- S1 August mini-outage hot leg sample SS-661 or report afender valves leaking sample values. -sprayed fine mist 1909F 15 min. stay times. Scaffold installed by flashlight to tighten value (12 in overhead) Got a string of lights - put up for 20-30hrs. Slight increase in RMS - inside bioshield - locked high rad 710 K/hr.
- tagging issue [REDACTED]

d-6

October 22

2:30 P.M. [REDACTED] (4/83) [REDACTED]

7C

- Would raise safety issues. Come to [REDACTED] as part of chain of command
- Survey - SS661s closed RCG dual as 30
- Highlighted problems with lights for this job
- RCP oil leak check

8:20 P.M. [REDACTED]

- [REDACTED]
- Nuclear Safety Survey
- Ever seen productivity over safety, Nuclear safety is improving. No trouble sleeping with guys at the helm.
- Charging coolers must dismantle to clean them out. Back flush considered too expensive.
- RIFR bolts - boric acid attach
- MS52s HGW fnp throttle sticks open
- Support from on-shift supv to stop job
- HC 100% 'C' SW pump Day 2/30
- S1 100% Green
- SZ Mid-loop Yellow ORAM, SG call Fri 25SG tight radius u-bend indications
- Fitz 100% RHR LCO - 16 hrs. behind due to discharge check valve mod.

11:30 A.M. [REDACTED] (1978)

- [REDACTED]
- Safety Survey - Doesn't like surveys, not useful
- Safety culture - "not where it needs to be" Requires personal follow up to get things done
- COU Pump Breaker - Trunk operated switch [REDACTED]
- Ops bad as mgmt "WB cleaning." They just do work. Should use SAP
- Post job briefs not done - where lessons learned come from

2:00 P.M. [REDACTED] (4/14/80)

- [REDACTED]
- [REDACTED] ??? - Work MGMT
- Continue action process notifications
- ECP (not used) - Others had, liked [REDACTED]
- Industrial Safety issues
- Takes the role of safety advocate - others are too timid.
- Felt empowered to resolve issues on his own
- [REDACTED] has excellent safety focus.

October 23

7C

[REDACTED] Salem

- 10/15, 0300 G15 Digital FW 148F19 Manual Control of FWR bypass 59" 65" 67 auto trip 0530 TARP called out. Stuck at 74% open, Full close demand for 2 minutes. I&C techs & mechanic 100% at calve. [REDACTED]  
[REDACTED] 6:15 PM, 55% 1% min. Questioned [REDACTED] on SP. Problem with our control rod position indication - [REDACTED] Plant SD - delayed as long as possible "megawatt mentality" [REDACTED] Unit Trip - Awhile troubleshooting.

4:05 P.M. [REDACTED]

- 100 guys in department - funnel concerns through him - [REDACTED] total.
- Varying responses - stop work, do the work and grieve it, not a safety issue do this work
- 24 BF19. - 300 failed to respond -3NCOS through the value was mechanically bound.
- OS, [REDACTED] for outage. [REDACTED]
- [REDACTED] within 1<sup>st</sup> hour - 0400oat the value NCOS wanted to enter TS 3.0.3. [REDACTED]
- S/u of SZ done with main stm isolation, to MRS not done (after Hurricane Isabel) Step in procedure missed. Notification written 9/26 [REDACTED] Reduced pwr values opened.
- [REDACTED] made the sign off.
- Prior to 9/26 during SU stm dumps not operating properly. Ran NCO out to simulator to open SPS in manual, OSC to procedure. Observed CCI day value cycling.
- [REDACTED] "hands-off" mgmt style. [REDACTED] also "hands off"
- [REDACTED] grievances for field ops. [REDACTED]
- [REDACTED] closed locally w/o safety measures, Trunk operated switch operation, Purging RCDT w/N2
- [REDACTED] - flew through system - [REDACTED]

Wednesday, October 29

Fitz 100%

HC 80% 880mwp solar magnetic disturbances, ground current 10-21 \_\_\_\_\_  
amps on DC neutral ground. K-9 solar magnetic disturbance. Plant step 22-37 amps to  
65% 1 amp - DC neutral ground

SI 80% Grid stability KQ

SZ need to enter Mode 6, need to restore ZB EDG for 10:00 am call today

[REDACTED] e-mail [REDACTED]

Wednesday, October 29

7C

1:15 PM [REDACTED] Work \_\_\_\_\_

-March 2001 Tmg - Finished Xmas 2001 - fully qualified in Spring 2003. Cheating - Reactor Building [REDACTED] Cheating stopped after he went to [REDACTED] Corroboration [REDACTED] so told them not to cheat. [REDACTED]

[REDACTED] - cheating stopped during Aux Bldg - mgmt proctor. [REDACTED]

[REDACTED] suspicious activity 4/11 - 5/06 to \_\_\_\_\_

-Culture - continuing training - taking a long time

[REDACTED] - started to give him answers. [REDACTED] and [REDACTED] - signing parties - Don't ask don't tell.

[REDACTED] read wrong sightglass could have caused shutdown

Signing - [REDACTED] (good and bad sys)

[REDACTED] got like 20 signatures - Tagout [REDACTED] in procedinal correct position - TB exhaust fan

February 03 - expectation is to cover it up. -called [REDACTED]

Over rode red by [REDACTED] (severely disciplined [REDACTED] said he will here him out. Production to get Tagout done. Fuel oil for EDG T u outage - 1<sup>st</sup> vacuum pump tripped, second pump lost seal. Make up isolation lift \_\_\_\_\_

Wanted to report problem. [REDACTED] said say we kicked the float switch. Mention to [REDACTED]

[REDACTED] Human error on value alignment. EDG surviellance readings -

Read 4480 DG had to right 4430 kw output. [REDACTED] might corroborate. [REDACTED]

[REDACTED] may talk. People will not talk. H2 makeup - [REDACTED] senior trainer.

Retaliation is so pervasive no one would talk. [REDACTED] offered to give anonymity.

[REDACTED] told him to lie to protect his identity. Bubblers empty - RFP, spray wash boosting pump. RWCC fuel pool pumps. No surveillance check 'c' shift hitched at over oil

problems: [REDACTED] said I wish I never hired. RACS problem not captured. Did write

a notification. Will adjust SW discharge pressure reading - notification written and \_\_\_\_\_:

N2 makeup similar to H2. Stop using pipe wrench on nuts. Visit [REDACTED] lock broken

into. Desk broken into. Working recirc MG sets - oil filter passing oil wrote notification.

SCWE policy - not enforced. Not supportive of policy. - Management buried under

paperwork. Don't ask Don't tell. Use of MSDS for EDG and Recirc MG Oil problems.

Can't go home early because not qualified early. [REDACTED] does it right. People [REDACTED]

[REDACTED] does it right. February 2002 - 3 \_\_\_\_\_ said he was abhorrent. Talked about bomb

or poisoning - reviewed with Ryn ----- October 2002 - [REDACTED] being taped up.

\$31/hour easy work for not much effort.

730 [REDACTED] Salem - October 29, 2003

SCWE - July 31, '95 - PSEG - [REDACTED] Overhead Crane 'B' shift - [REDACTED] 3 yrs. -

[REDACTED] prior [REDACTED] - Qualified in 1997 - [REDACTED]

[REDACTED] Tech Issues - 14 BF 19 Activator rides on 4 pins - If stuck, spray WWD-40 (similar)

and/hit w/rubber mallett. Took too long to SD the unit. Prod over safety. SAP hard to

use for work mgmt & config control - 20163897 Notification - MS 42 main steam inlet to

FWP. [REDACTED] wrote 2 cks & [REDACTED] wrote (1) Sept. 02 Changed codes for [REDACTED] CR

against [REDACTED]. Mashed disparaging remarks. FW Leak - Leak started to get

worse, when SD began. 'E' bus grounds - potential loss of RCPS [REDACTED]

[REDACTED] Brewpacking off body to boneret. Knew where leak was began with mentality. S-2 RHR HY Head Bolts Reporting Boron on head of RHR HY. - deferred 5 or 10 year inspection through 1 or 2 inspections. March 03 grossing [REDACTED] made decision to trip U-2, U-1 stayed 50% on U-1 Chg pump LO coolers plug due to biofouling. Excalating battle between union and mgmt. Last 1 ½ yr. CRS in middle.