

## Salem / Hope Creek Allegations

## Summary of allegations:

- General working environment and safety culture (production over safety) 7C
  - Discussions with [REDACTED] et al
  - Interactions with operating management & staff
  - Letter to [REDACTED] and ECP - March 25
  - Comments (mostly negative) from ECP survey - 4Q 2002 & 1Q 2003
- Specific incidents
  - Sept 24, 2002 at Salem [REDACTED] operates equipment, [REDACTED] ECP confidential report substantiates allegation, Third Step Grievance
  - March 17, 2003 at Hope Creek - [REDACTED] confides to [REDACTED] pressured for restart from forced outage
  - June 17, 2003 at Hope Creek - EDG leakage exceeds LCO time; pressure to avoid shutdown; [REDACTED] directed operator [REDACTED] to not shutdown; shutdown later commenced.
- Discrimination
  - Termination following raising safety concerns to [REDACTED]
  - Termination date of April 16 moved up to March 28 at [REDACTED] request
  - ECP report of July 17 finds her alleged discrimination to be unsubstantiated due to Human Resources' decisions to end position and to advance termination date.
- Wrongdoing
  - PSEG destroys unfavorable documents

## Action Proposals:

1. Actions before interview? - The allegor has agreed to be interviewed here on Sept 24. We need to decide whether we can wait until then to act. I propose that we wait for the interview.
2. Method to address separate areas -
  - PSEG safety culture - independent evaluation
  - Specific incidents - NRC review by technical & OI (combined)
  - Discrimination - OI review
  - Wrongdoing - await details

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