

[REDACTED] WANTS TO TALK ABOUT

BF19 INCIDENT & CONSERVATIVE D.C. MAKING

1st TALKED w/ NEW OLS MGR.

[REDACTED] CAME TO VITO LAST YEAR

① shift

DAYS
FRI - SAT - SUN

10/14/03

TC
w/ [redacted]

Ballup - done 3x

Call in w/ supv. ID Code - anonymous
need at least 10 in group

[redacted] has no data from surveys -- [redacted] Fisher's list - cont. recall yr.
prior to 2000 too many ?'s - perspective of it

1-5 patz -

2003 Completed in March

2001 possibly end year

2000 possibly toward end year

Skipped 2002 due to finances - period may only have been 1 1/2 yrs before

Skip from 2001 - 2003 plan to pull into

[redacted] decision to change to make it relate to nuclear as opposed to manufacturing - [redacted] Systems, Safety

Paper survey to mail in or turn in -

[redacted] Jones left late 3/03 - on paper in line TC
Capacity, [redacted] initiated 2000 - not sure why TC

Eff. 9/29/03 July - Aug reorganization - failed with top down approach

1452 - total org. in site

757 - under [redacted] TC

Can go from VP to next mgr. to see when job satisfaction

②

Notes Change - #5 Come from -

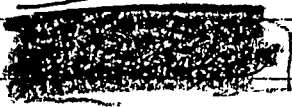
Results came in just before prog - did better in survey
but going in different direction -

1850 2001-2003

now 1750

any action plans required were done at the supervisor
level if they had enough people to rate (10) in their group.

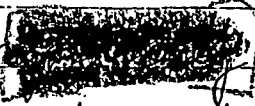
Nothing indicated that anyone deliberately messed up
the survey - too many under the wrong mgr. for example



TC

Early 95 - started with
T/False
Yes/No

21 statements for approx. 3 yrs. changed to quarterly 4Q 2000
Part of Mgr. Forum in ECP - helped develop survey statements

Under  - changed to quarterly going to 25% of
MAST, represented 1 Contractor (only Wachter) Sensitive # difference
does a list 1, 2, 3, 4 + goes out to 480 approx each time

Strongly agree → Strongly disagree

(2)

1-5 Culture/Environment

6-10 ECP

11-15 Management Team

16-21 CAP

Can track comments - if I'd more specifically
will act on that directly if sees a problem w/ a supervisor

Results go to Nuclear Outlook on website - results plus rolling
average of survey

Excel spreadsheet

3% down red number

3% up blue number

no significant black number

35% return

4HR - long period

"Jobing Action" - Employment Innovation Co.

SCWE, handling concerns -

Started "Managing for Nuclear Safety" Nov/Dec 1995 tied to MARK long

"Jobing Action" 1998 →

for supervision & alone
until 2003

then to Leadership Academy - fewer
opportunities

due to downturn in survey HQ 02

(4)

still given to supervisors - will include some

Has new initiative to reach people across the board
giving out monkeys (tied to a study) - picked people to deliver
unicorns - most - [Ops mgr] people who do good job and not
reluctant to speak. TC

Under [redacted] - has task of SCWE - TC
Came up with program -

Under [redacted] - as [redacted] - not from nuclear, comes from GE Finance
[redacted] called because RA asked to meet - TC
him right only

[redacted] - Ral Pro - most of his business

Q. purview - go out during quarter end to late

4Q'02 - Cover letter sent out 12/4/02 -
2 weeks to complete

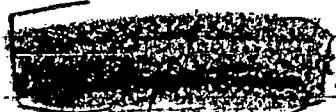
some roll over if come in too late - addresses
issues if need to

Questions pretty much the same since 1999 -

Dissemination of SCWE from 15 questions - 50% overall "Culture is
push that I can raise concerns
4Q'02 recognized work to do
1 from each of the other
4 categories

(5)

(2) PowerPoints for NRB 19'03
20'03

 - PERS review TC
Dismissed SCWE - 4Q'02 downturn

Comments go into database - coded against what he
can piece the comment goes forward - gets scrubbed
for id - so they

Survey does - shredded as he goes
not very complete package on hand
may have some in shred file.

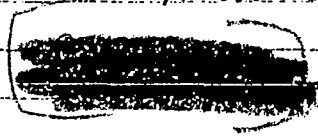
Nothing in actual survey that is not included
in his survey comments - all positive and negative

Management ^{Team} gets results -

prior to TL comment survey / color coded - not sure
how comments gathered prior to his change - no checking
on how many quarters available prior to that -

10/15/03 w/ J Keenan
to re Pomeroy 2

Newark Corp. Counsel



- Monday 7K

prep. to respond to Civil Suit

Wed. / Thurs. (Scott) start 3 latest
Rep Pg 4 - back to Rep 4

transcript review [redacted] 7C

discussed PI & R reviews as considered under 051F
re corrective action program

[redacted] no interview per Scott 7C

[redacted]
[redacted]

1/7/04

7C

PI & R, 2000-2003

Johnson would address
corrective actions SAP issues
on site

[redacted] are kept
scheduled - 7C

to HP / C. Lic. Res. 2 Engineer
ET/Dec. Ps,

EDG - Control job issues

K^{wh} allegor

USA finding - HC not safe to operate
8 people

[redacted] PMs - 7C

"no co. in this country would operate this plant"

[redacted] - SAP "mig" - can come up w/ lot 7C

if data
(h) [redacted] 7C

② 3/8/04
[redacted] 7C

forwarded to
allegor his
notification re
Concerns id. re
notification - pending
via Kot not to id
from 9mi. -

Small ant
3/8/04 pm

Lochman allegor 3/8/04
Comparison of 5:48P

David Bese survey

Survey

[redacted] response - 7C

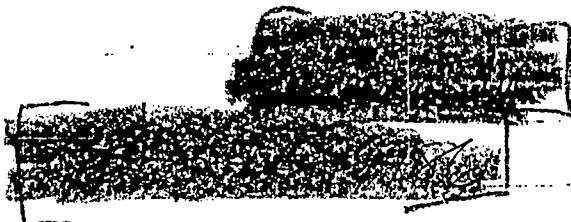
incomplete

South Texas
Diablo Canyon

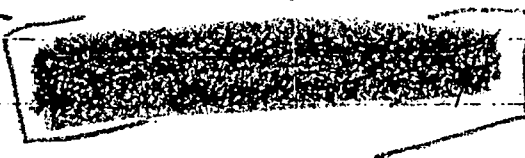
BE6 worse than
any - letter
for WKE
only →

Survey
Delivery
& results
attached

H



cell #



7C