

[REDACTED]

7C

RF06 or 07 - Lovejoy Eng.
brought in - # millions contract -
Lovejoy considered it a big fix -
machined coupling - moved
rebrakein prox. probe, shortly
(4-5 mos.) pump "spewed guts"
[REDACTED] - work on house
& cars, done on pool - not
filled - reported to integrity
hotline - 1 yr. ago.

7C

understands [REDACTED] American people
like to work for - Salen loved it

[REDACTED]

[REDACTED]

7C

[REDACTED]

- leaving good -
but some "old by syndrome" still

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

7C

- have not talked w/ lawyer
Believe would have successful suit
Believe would take away from what
NRC doing - by motivation
Know in his heart
- HAVE 3 UNITS - PEOPLE DON'T TRUST ONE ANOTHER

2-27

2nd call 4:30P
1/26

did not happen during
his time there - he would not
falsify work packages - during
period 9/03

[redacted] wrote notification
re "troubleshooting plan" -
not a specific notification
- [redacted]

after Spring 2003 refuel outage
nobody wanted to hear
about going internal w/ pump

TOOK IT APART + PUT IT BACK TOGETHER:

- ① [redacted] 7C
- ② [redacted] - [redacted] 7C
- ③ [redacted] - [redacted] 7C

precise final conditions
who told, who saw + who knew
= what's being done
ask if Supt. level. - ✓

- need to believe in NRC

1st 3 interviews -

prefers not to have his name
associated - going to job offers

out of alignment because of
deal - impeller & box below

- Chilling effect is result
of these 2 issues w/
management's handling -

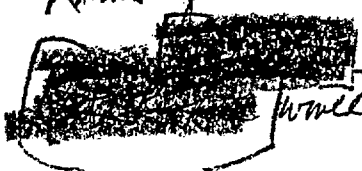
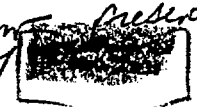
critical piece of equipment

2 1/2 yrs. = 0 human perf. issues

0 safety issues

had respect of craft & ^{superior} ~~workers~~

Knows of



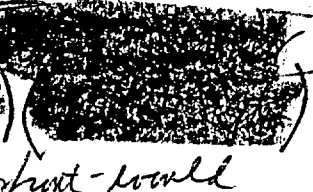
 when they claimed
they did not shut down
will know - present
w/ 

Example -

people don't believe

No forced a trust in right
team -

mgmt. & director levels -
individual freed

  
protected her upfront - would
not later admit -

- Still afraid to id. taggini
issues, human performance issues
- don't fix issue

forced outage - drywell leakage
attributed to Bravo pump seal

Leak - upon initial start
chilled water line found leaking -
immediately - [REDACTED]

[REDACTED] put out that the outage
was due -

7C

- Pump Seal removed -

Mechanical free checked up -
primary containment water allowed in
under slab - stuffing -
auxiliary ^{1/8" clearance degraded} ~~1/8" clearance degraded~~
between - Stuff. box - bearing

look at upper & lower bearing to
of motor

had to have excessive wear -

- Knows no repair & no plans
plan to validate current
condition -

- in house mechanics upset
because it's not a complete
fix - ^{potential} catastrophic failure
due to seal leakage

- [REDACTED]
Flowserve Rep. - [REDACTED]

agreed they needed
to go internal

[redacted] ([redacted]) 7C

bel relief valve testing

[redacted] will provide straight 7C
info re delays in valve
testing - diligently - takes
ownership - wants to do it right
- gone to new schedule
+ tells him of things not being
addressed

to go to 9/03 peng.

Brown pecin pump - significant
issues

Believes not seen as team player
because he wanted to fix
repairs to next refuel outage
if pump + seal fails do you
see lock - response was they
designed to handle - plant designed
to handle [redacted] 7C
[redacted] v. 6X

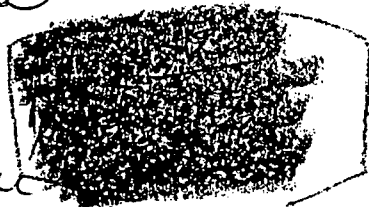
Wanted spare rotating element -
Wanted it rebalanced - brought in
pecin seal. - ^{wanted} vendors to support
Wanted it for upcoming refuel

[redacted] asked for everything
CC had right
no response
7C

3-4 weeks for vendor to
coordinate tests -
to close work order properly

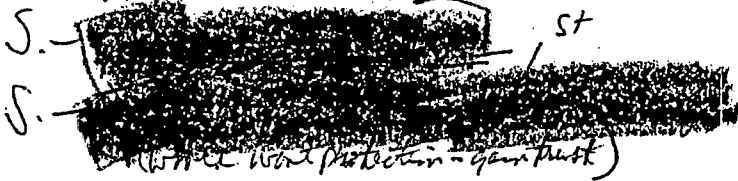
remove - replace + test -

Salem side
HC grip



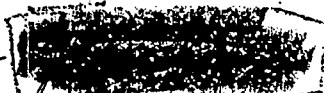
get backlog done
close work orders

Mechanical -



7C

HC -



~~fold not ident.~~
don't write notification -
not really broken -

ex. service water
gates + valves

HC

Salem

later made aware to
1st flr



"She would go to them if anyone problem"

After recog. - mgs. told Apts
Apts to 1st line

get backlog,

work orders - cleared out

8 mos to 1 yr. - Sept 03

12-4-96 [redacted] 7C
Salem / Hope Creek 72 hrs South
2 1/2 yrs

[redacted] 7C

things getting better left
[redacted] 7C

Mini log - early 2002
no Valve maint

Work packages closed out
wp work done

- safety
 - + non safety
- lean cost

relief valves - various

- Supervising showing work
closed per order of Supt. - not

[redacted] document that Supt. told to close out (move this once) 7

forced to close paperwork
document into work order

- relief valve,
test prior to installation
- manual system unavailability
- test removal test valve
- if failed - extended condition
whenever system
part of problem is due to
Aval. Do not ... - cost

Letter to [redacted] to ECP - did
not cooperate further w/ investigation

7C

1) [redacted] has additional
info to add - not requesting
Counsel

7C

2) [redacted] would like Counsel
present at any further intro

7C

10/8/03

requested personnel file for [redacted]
[redacted] survey

will
copy
for

7C

7C

10/11/03

messing Jim [redacted] directly
he would have Whiston & Starn
investigators available for 10/14 meet.
if En requested. - Advised [redacted]
would like to review report

7C

7C

10/7/03
3:24P

ECP files offered if issues
are same - re met to late March
review

[REDACTED]

7C

[REDACTED]

7C

7C

7C [REDACTED]

responded to page:

- does quarterly survey

- environment

4 groups - ECP

- management team

- CAP program

shared w/ WRC during 1st q. 03 ^{slightly better}

Painted out 4q 02 - downward turn

2nd + 3rd q - continued improvement

Looks at trends - + or - 3% ^{changes} before attention

12/23

check JFF re



7C

" trans NCO/NEO -

p. 17

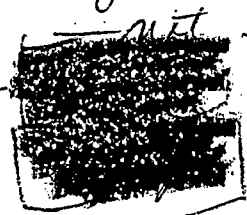
7C

p. 39 SS frustrated
w/ equipment not being
fixed -

softly related
+ plenary plant gets
fixed - secondary - tertiary

p. 8 - 17 -

p. 11



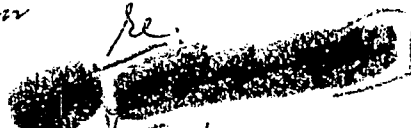
7C

12/16

✓ for check - 11/6 - 11/13 intro, 9/9
check M. Mueller

✓ check J. Jester

re



7C

12/17 INTVW

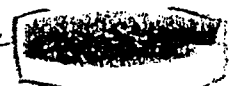


7C

SAME

intro

NOTES RE ADDTL



7C

[REDACTED] 7C

7C

[REDACTED]

WANTS TO TALK ABOUT

BF19 INCIDENT & CONSERVATIVE D.C. MAKING

1st TALKED W/ NEW ORB MGR.

[REDACTED]

CAME TO VITO LAST YEAR

7C

① shift

[REDACTED]

DAYS
FRI - SAT - SUN

[REDACTED]

7C

12/2

met w/ Scott re transcripts, received (3) [redacted] and docs taken from align notes/docs.

12/2 intro [redacted]

12/3 docs to Ruth Urban w/ 10/14 memo

12/4 discussion w/ Scott re proceeding w/ interview

" " Mark Terdes re poster of SMC, tel. #s & shifts needed -

Salem planned list to HC, will provide

M. Terdes to review [redacted] relevant transcripts of 6/03, 3/03 events at HC for decisions / timing / agency / events for questions at SMC level

12/4

believed

August 2003

prior to [redacted] arrival

did not know he was pushed for [redacted] then

[redacted] said he [redacted]

needed to polished

going to INPO - didn't look or Act like CNO -

Called because [redacted]

- "Antsy" - wanted update -

only told ops & moving in direction we think necessary - understood nothing further to offer -

asked about potential for

Civil suit action affecting WRC investigation

- advise [redacted] re 50.7 & SCOW will be [redacted] issued jointly - civil case does not affect decisions - leads developed by 02 - 50.7 will be separate

11/3 8:30p

Message from [redacted]

[redacted] Res. off Fri 5A

[redacted] Thurs 5A Res. off

[redacted] Friday 7A

[redacted] Thurs 10A - Hodden Heights

[redacted]

7C

10/3

Kyann Harvin

re microcassette recording

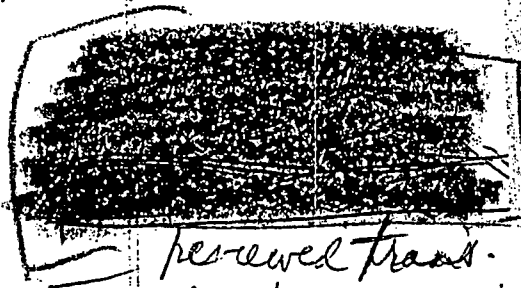
original

all microcassettes?

jis

will check and -

per DSC w/ D.V. to 12/9 - go over adverse acts
& MM expectation of handling - can say may not be PF -
put in process?



What will
be avail
per review to MM
how to get?

7C

reviewed trans.
clarification re his discussion
w/ OI, DRPM 11/6 -

anything to add - anything changed?

7C



call
12/9 6:30p

PA - not one specific incident -
multiple due to his position re
safety compliance -
Abuse Acts -

expectation that allegation
be processed by NRC at 50.7?

Nothing charge since lost NRC allegation
Cannot back anything in terms & conditions
of employment as negative charge
just fuels better for being reported - No ally
to process

11/12/03

[REDACTED]

[REDACTED]

[REDACTED]

7c

DOB - SSN -

[REDACTED]

7c

3 yrs

8 yrs

1976 - [REDACTED]

7c

work week mgt. -

planning -

97% Salen

Field Supervisors - 5 yr mgt. team

1st line - mechanical, electrical, etc

5 yrs ago - had problem w/ [REDACTED] mgr - directed
to do appraisal SRO - attempted
to fire

problem - stabilizing Work Mgt. schedule

wanted to be work mgt. mgr. - did not get

Davis-Besse - compares mentality to PSEG

[REDACTED]

he is in charge of

7c

INFO - WAND -

doc #s

General letter 5372, 5311 - Commitment Work Order

Excel Report -

10/24/03

Trans. for SORC members

7c

Scheduling problem

someone in outage group made decision

msg. talk to

7c

(Salem w/ two weeks)

7c

(no response)

7c

work order - missing

safety related tech spec piece -

7c

who else should we talk to?

"for the record"

off the record - attempt again

advised he provided names to talk to to K. Harvin
agreed - would provide names Wed. 11/19, wanted to talk with them
- names involve these w/ concerns & fear for their jobs

Claden in ECP forum
in gathering -

re 1-2003-045

letter to [redacted] given to [redacted] TC
outside low firm. brought in
- interview of Winston Strew - 20th
- coordinated through [redacted] TC
- ECP assisted in gathering data

response letter w/ [redacted] name - due TC
to [redacted] concern - brief summation
of two areas - SCWE

10/7/03 tel conv. [redacted] ^{discrimination} ^{by Am. - three call again} ^{advised of case filed 10/7} TC
[redacted] TC
10/7 2nd [redacted] TC
case [redacted] ^{per 40 of contract}

allegations at high level
emphat potential so brought
Winston & Strew in -
pointed out that [redacted] only provided TC

2/3

7C

7C

1/2 day people - Things getting worse since last week
[redacted] letter - people interpretation NRC got it wrong
- on top of issues,

[redacted] - 20 years + Compulsive packet, documentation
corrective actions - re notifications

Level 1 root cause report re diesel dismissed w/ [redacted]
- Technically + SCWE could round out

environment worst ever from chilled perspective - [redacted] letter
focus on proving NRC wrong - [redacted]

off-site meeting

has root cause reports that
were ignored

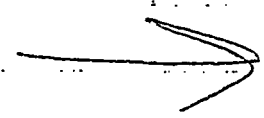
- sense of urgency re NRC interviews

[redacted] did not get back to D. Lockbaum - date
vague - can't be - not at site during day -

Thursday night - 2/5
or Mon / Tues 2/9-10

sending [redacted]

7C



1/30/64

w/k HARVIN

7C

1st line

[REDACTED]

"So far, he would quit. He could" re with environment shortsighted directed

[REDACTED]

- don't let him hang on -
never talked to [REDACTED] though [REDACTED] info -

Thought asking ^{same} W+S questions - of same people

[REDACTED]

- off the record discussion of most influential info

expect 100+ log offs from next - some union positions as well - next few months

2/2 received - message

Copy of prelim. data re survey -

group 5-7 Mgt. & union, now believes some may back out (1/2)

Co. atty. retrieves individuals ~~names~~ afterwards

expect Noel St. James tomorrow

[REDACTED]

- Lockman sent letter of apology to NRC - also in press - letter in press

off the record kept copy of transcript

7C

1/27/04

Knows spoke w/ [redacted] yesterday 7C
believes his issues are
2 technical smoking guns
he is not presented to
NRC. By licensee accurately
- wrote to know that [redacted]
won't "slip through cracks" -
assured her were aware of
him & her referral to his issues

Kymon Harris
Randy-

Current issues & directives

Lochbaum - go between
Facilitator

Friends Meeting House

Gr. size - 4 (maybe 1 or 2
more)

Wami doesn't know either
told don't have to give names

[REDACTED]
Keenan gives flavor
of interview & responses
to Corp counsel.

6 hrs. prep. -

M-W-Th. 1/2

W/ [REDACTED]

no coaching given -

instructions from Keenan
be honest

concern re [REDACTED]

sense that people have been
told to call Keenan when
contacted for interview

6P

K. Harvin

inside
& outside

UCS

Continue to get calls
& reports re safety issues -

2016 R UCS

- Does not ask for a shutdown
does credit ~~to~~ rec. action
ind. team

R1 Lack of alignment / ^{sub. as} Milestone

6 mos.
no discrimination sub. progress

expect National Media to

give attention

NRC for positive light

time co

Kaplan Harvin 1/23/04

- Originals would like back

2/18 -

no interrogatories

Friday -

Couple yrs. @

7C

7C

Salem -

going public - people ⁽²⁾
at plant

7C

Came up w/ idea -

going Tues - technical
& work environment

Let me tell you

① Lockhart called
Merrifield

had out conversations
expecting NRC to act

② Tues. - KH called Doe

③ impression - in Region I
can't agree on what to do

help w/ external
pressure - no longer
private -

2/3 15P call in response
NRC (4) to page
letter to [redacted] had 7C
chilling effect - all person
no longer coming (using person)
trough to step up

2. why stick. as if they're walking
back out a line" - re scheduling
at this point issues considerations
w/ others to be made up

No imminent issues - would go
to resident with that -
anything that

alleges -
Lockman

near term
safety urgency

res. or call in

relay

2

of

2/3 PM.

re email from
Kathy
Concerns

[redacted] tel. call
7C

5:

[redacted]
interested
in speaking

home #

pages:

[redacted]
7C

[REDACTED] hi
[REDACTED] mini

7C

(b)
H
anxiety [REDACTED]
car

7C

7C

Don't use her name -
left message 2/2 5:15P

Prize [REDACTED] 7C

nothing innocent

Comments re deregulation affecting O's - "lenient"

1st comes in tries to do things to be money + time - gets shut down
now finds out what right wants + has to operate
between the lines

SW 17.5 Service water 405 P - valve leak - no way to measure flow
Calc. assumed flow leaving to header - no comparison of
two headers though -

(wanted to find a little re this)
Fast dabbled in preconditioning.
Showered this as safety issue but ignored - only big guys come
work it.
For years.

Believe people at the plant operate safely -
incidents re pressure adjustments production over safety

- steam leak involving [redacted]

- other incidents mentioned during interview -

BF 195 - how long does it take to figure out
a valve's stuck? They had "Pledge hammer out
there waiting on this thing." Mentality is
don't shut down - stall do whatever you can
to fix it w/o shutting down. Later called "dead

Production
over safety

Circ water - grating -

MS28 + high pres. weight flow hammer.
Stomping as hard as they can.
AP would not even want to be in area -
Hammer + guys who were going to do it were pre-arranged.

1994 talked to
regarding
Questions going down to 1 circulator - phony + get
a "pat on the back" for doing great. Mgt. mentality pushed
them there = if O's said to shutdown due to gross - he'd be
looking for a job. Sees discrepancy w/ ^{company} statements & what wanted

creative writer

If Paper wrote article on grassing a BF19, for example, believes it could be written up & he could lose his job over it

SAP is a piece of crap - too complicated. Could not follow issue through all sub-screens.

Ever heard of issue disappearing from process once input. Resolved ~~issue~~ fixed in 3-4 days for clearing out the system. At that time - he was part of Maintenance.

1-2 yrs ago Brought up diesel maintenance - looks mental, each shift wants # of beans - Supv. looks good for getting work done - sees problem w/ starting complicated procedures - people's mind not on job at time - believes happens a lot -

Seen cause safety related problem? This diesel incident was close. Gives explanation what happened. Talked about not avoiding error traps, not trying to handle error traps. Sees as detrimental to mch. safety. Questioned spending money to fix - wait until kept outage.

People used like machines over productivity issues.

Sees it as frustrating - can get hot headed. Believes a lot done for safety is shown - w/ about money. Respects ~~issue~~ - believes both have changed. Believes

Rhyan Harvin didn't understand she was only there to placate them - he thinks she thought nzt was going to take action. Didn't know KH was fired until just recently.

Follow up appt set. - 11/13

10/24/03

[REDACTED]
[REDACTED]
[REDACTED] H. I. Ben 94
Hassler

1985 [REDACTED] HC - same dept. Since

7C
I would ^{raise} concern re nuc. safety

has written notification - not one of the "large generators"
of notification

never given negative feedback for having done so
- 1st line not included in this -

Rod Pro. stresses frequently - if you have anything - take care of it
good core group of workers / supervisors who know how to do things

never want to see a fatality on island - that's why it's open
& honest & anything you want to say
anywhere else - different!
wouldn't tolerate it as [REDACTED] -

negative exp. w/ OAP or not. treating - none personally
ECP - all aware, yes, dealt with? heart well - ECP always
professional
aware of notification for using ECP -
210

Clay says re nuclear safety not being addressed - none

pointed out Rod Pro as different "animal" from Operations -

industrial trend - emphasis on safety getting more emphatic every day - adequate
by mgt. + local 94

10/24 10/22/03

Salem

— Scott Barber, Charles Hassler, Enr Rep. Local 94

Since 1980 —

(11 raised
10 - altogether 16)

SCWE issues — aware of programs

Nuclear Safety — ^{How handled?} would work up through boss up the chain —
could always go to NRC (knows of ECP + grievance process)

Raised concerns — yes written notification re plant config. problem,
or components insufficient
no re nrc. safety.

Resolution — satisfied personally — will check it down himself

others — knows filed — believed addressed, maybe not always resolved,
issue (goes back before 1997)

Can't think of any recent issues — notifications
— BFI9 incident — only issue could think of —

ECP — doesn't use, knows of it being used, [redacted] does good
through job / leaves confidentiality — others satisfied

Knowledge or concern re reluctance to bring up issues — some
people feared what they would be thought of — brought issue to
[redacted] — not frequently & not nrc. safety related — example
of what one was — tagging issues

Support what it should be 12 week schedule?

[redacted] Opted out of system engineers — now they're coming back —
everything works better now — seems like they changed every couple
months under [redacted] —

re Raising issues - reticent - not disciplined or firm
People may fear him they'll be reprimanded - attributes to their personality - afraid

Any situation where they expressed fear specifically
re raising issues? - no, because they would go through
EOP or grievance process, all aware of processes

Claimed these "guys are not afraid to speak their mind"

New Safety Issues

Conservative decision making - there are issues
behind there are issues with how far is conservative
Situation examples - production pressure w/ safety issue to resolve?

nothing lately -

long time ago - went through "Core water" issues
nothing since then - with [redacted] there is
a push for ~~strong~~ conservative decision making -
1 guy on reactor - other guy on rest of plant - now time
w/ [redacted]

Any other issues not being addressed? No - because [redacted] chooses it down

Sometimes it will be a slow response -

w/ [redacted] it's a clear, concise different approach
to [redacted] - issues ^{would} [redacted] at all - some
for [redacted]

nothing to add

10/23/03

w/mt

[REDACTED]

Salem
Hassler & Ferdes

requested transcript review

1C

Since 1977 -

[REDACTED]

Raise issues? nuclear safety? asked what meant?
Issues that affect operating of reactor in adverse way?
No response.

Raised issues himself & hoped others to - Can't think
of anything recently - mentioned on safety tagging
Committee

more immediate it had to be dealt with now -
Spectrum's prognosis good / sometimes not - can depend
on how the supervisor views it - may not be as big
as w/ working guy.

Overall - issues raised are addressed
Can't think of ~~now~~ w/ reactor safety or nuc. safety that were not addressed
Other issues usually get taken care of, but take a while -
example: Generally
General feeling is management take too long - tagging issues
are seen as immediate concerns - now prioritized by next
Admin tagging error - SAP, no sign on, however, literature wrong
Seems - tag not thing that should have been

changed
w/ 3 1/2 yrs.

used to have a stand-down if there was a tagging issue
now, beginning of shift it's addressed - but work keeps on

Described fear that something might happen due to
lack of knowledge w/ tagging system, complicated SFP

~~Retaliation~~

Retaliation for those w/ concerns? never seen, never heard
from those who raised a concern - union wouldn't allow it to happen

Some people are afraid to raise concerns - has seen
more ineffectiveness re ECP not doing anything for them
- gave example re recent ECP handling

Indicated he's comfortable w/ handling situations based
upon length of employment there

1st line supervisors - good w/ concerns
when it goes higher - if mgt or superintendent feels it
a priority or not - that's where conflict comes in

Heard of mgt against 1st line ^{employees} - not aware

Believes they are promoted to come forward - it's whether mgt
action meets the needs of person who comes forward - sometimes

Questions legitimacy of concerns
Ex. ^{EO had concern} indicating lights on equip. throughout station - not been repaired
wrote notification - told being addressed - not good
enough for EO - kept pushing - [redacted] had to intervene & question
if it was a big enough issue -

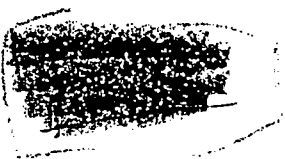
Time pressure - yes -

Never heard of skipping steps - blatantly ^{instructing someone to} "would be suicide"

Production over safety - not seen as culture - sees it starting to happen.

Since dereg. more emphasis on money. They move faster - as exhibited
with some of the tagging issues. Believes this has adverse affect on safety.

Overall assessment of safety culture at Salem/He - currently better than 2-3 yrs ago. Safety protective eq. (e.g. people)
(hats, glasses, ladders)
Raised the service center problem earlier



dismisses change area - control room staff - in deregulated environment. Sees swing in emphasis on production. However, lines drawn regarding reactor safety, but company draws fine line between acceptable risk & what isn't - believes company ~~has~~ compares itself to what other stations do in risk tolerance

— Pushing the line —

(goal staff turned over from)

(last week)
unit 1

Example — ~~some~~ ^{more} guys adamant about need to shut down —

stack feed reg valve — believed it ^{attributed to} was ^{inherent} ~~being~~ ^{new} ~~then~~

stuck packing — (unfortunately, valve was mechanical, stuck)

During this problem troubleshooting — believed it was handled somewhat conservatively ^{by team} (altogether would have been to shutdown by percentage ^{of generator levels} ~~power~~)

STA believed it would "free up" —

"Business decision" — engineering + technician thought one other thing should be addressed — believed a controls issue turnover at 25% — continued on

Very smooth shutdown — due to extra people on outage

lead this
something that
as to be brought
up

led to issue with co. wanting to move to 4 man crew from 5 — extra help — org "pushing to streamline" — want to go 5 to 4 — (min. tech. spec.) Mgt. says other stations do this — 99% of operators don't agree with this. Manning gets abused constantly — ~~doesn't~~ ~~want~~ ~~man~~ ~~doesn't~~ ~~want~~ this to happen. ~~addressed~~ this through Safety Committee (non-governance) — currently being addressed. Comfortable with mindset of being a backup (since mid 1990's). Seems like co. is slipping away from their restart training. Attributes to "unless guy they have to pay" — or issue.

both units

— Grace example of July 2003 unit trip / partial loss of power as causing him concern w/ needing extra / backup on — everyone was busy / ^{by} ⁵ ^{guys} ^{on}

nothing further - same origin equipment issues

never had a problem w/ right in terms of safety of op. the machine -
nothing blatant or indirect -

VOICE MAILS

10/30

[REDACTED]

- wrong message

left - wrong [REDACTED]

KH

10A Monday - 10/17

~~8:20 11/15~~

[REDACTED]

11/14

Kym Hammon to confer 10A

Monday 11/17 at Gregg, Cate

- Wanted [REDACTED] trans. - 7C
- Wanted 1 from 045 intrus
- Wanted [REDACTED] transcript related to [REDACTED]
- 11/14 - ^{postponed} ~~cancel~~ meeting due to ARB ~~cancel~~, tape return,

From 9/9 trans.

Salem

id'd
9/24

Hc

(if necessary)

Hc SM (Salem) 8 id'd

From Emails

SM Hc

AT TC

10/15

re plates & summary

9/29/03 12:55 A K. Haran

Left message re copying files -

wanted to postpone 9A meeting due to late work

Asking for help to meet w/ Hub Miller - urgent to avoid "black eye" ^{to the}
Judy sent going public this week
after she provides these dishes - she will have copied everything

10/3/03 - re tapes -

cannot make them in 5-6 days

wanted to wait & not feel ok -

offer messenger service

10/7/03 Jeff Keenan offered review in ESP arena

Root cause reports available re plant losses

10/7/03 * Keenan re review started on ESP Tele
indicated need to late March 03 -
wants to make available

✓ 10/8/03 [redacted] - Coord tapes

✓ 10/8 [redacted]

10/9

* Jeff Keenan

856-339-5429

offer W&S investigate [redacted]

to answer questions re 10/14 meeting

✓ 10/12

[redacted]

re open/closed

TN

[redacted]

10/13

[redacted]