

From: [REDACTED] 7C
 To: <JAT@nrc.gov>
 Date: 2/18/04 2:18AM
 Subject: Re: Old E-mails

Hi Jeff,

I know on my crew there was myself and [REDACTED] from my [REDACTED] 7C

I know that when there was only 10-12 signatures left on a qual card, everyone pretty much wanted to get it over with. The evaluators on my shift were [REDACTED] made it very clear early on that he wasn't going to do OJT/OJE's with [REDACTED] had done a few OJT/OJE's, but resisted vigorously. 7C 7C

Both management and my peers were under pressure to get me and my classmates qualified as soon as possible. As the evaluators felt more comfortable with me or my classmates, the evaluators would give more leniency especially toward the end of the card (all of the qual cards Turbine bldg, reactor bldg, auxiliary bldg, and yard bldg). My classmates seemed more willing to play the game and they were granted more leniency sooner and more often. It was a tongue in cheek thing, when one of my classmates seemed to advance a lot (get a lot of OJE's completed) suddenly, that they had been "helped" along. These help along or "signing parties" (I use this phrase because it was the phrase used by my coworkers) were always given with the premise, by the evaluators, that if it were ever "found out," they would deny everything. As the whole group benefited, it would be the whistle blower's word against their collective denial. Then, of course, the only persons whose credibility was at stake was the whistle blowers. At that point the ostracizing and harassment would be stepped up again as it would now be known that the whistle blower was not only a contrarian, but a "Rat."

I do remember the people that my classmates didn't want to have do an OJE were [REDACTED] These guys at least met the spirit and intent of the OJT/OJE process. No one ever followed the procedure to the letter (arm bands weren't worn, reporting a failed OJT/OJE to management for evaluation and remediation was never done due to the "harming a union brother" clause), and only a few people seemed to meet the intent, because it took too much time or too much work. 7C

I don't know exactly what happened on other shifts as they were very "campy" and compartmentalized about who they talked too. As [REDACTED] I was rarely included in conversation. Most of this was from listening to conversation with the different shifts when I would work with them.

But when working with guys in the field (my classmates) it would become clear that they had not done a good OJT/OJE when they wouldn't know where to even start to look for things and the "I kinda blazed through that one" remark was the answer. Blazed was another word used for getting a signature without a proper OJT/OJE.

Again [REDACTED] has a lot more info, sworn testimony to a court recorder. I really want to forget I was ever at PSEG. I spend a minimum of effort trying to keep this information fresh except for "what not to do" on the job experience stories. I resent that I was expected to work in such a work environment. I continue to be troubled by the fact that the few people who shared my concerns felt disempowered and threatened (job security or professional

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N-23

advancement). I have spent a lot of my personal time and energy trying to get these concerns heard (hundreds of hours). Right now it is 2343 hours. I will be up at 0445 tomorrow. If I'd known what it was like at Hope Creek, I would've

I will sit down tomorrow and put together all of the names in my class and give my best recollection of events.

I turned over all of my copies of [REDACTED] as they wanted to see if I could take credit for anything. So far, as I am now an [REDACTED] the only credit I've been given is initial radiation worker training (I took the requal successfully here), and respirator training / fit test.

I will ask [REDACTED] (I believe he has them) if I can get copies. When I get them I'll make another copy and try to remember which ones were gimme's and which ones weren't. There are hundreds of signatures. I don't know if I can accurately remember every one.

I returned a copy of a letter from David J. Vito with additional notes to a David J. Vito. It was addressed to you and he. Have you seen this letter?

I will continue to help as much as possible. Please get a copy of ALL of [REDACTED] etc. They will have more details than my current memory.

As I've said before, PSEG was stressful both emotionally and physically. Every time I think about it the anxiety builds. My blood pressure went up an average 20 points while there (I couldn't give blood at the bloodmobile because my blood pressure was too high and my pulse rate was too high). Since I've left I've enjoyed better health and a huge reduction in my anxiety level. If you get [REDACTED] notes, you can ask better questions and I will be more productive for you.

I appreciate your tenacity and believe that you will find more than I have provided, or that I was aware of. DON'T STOP!

I am very tired.

Sincerely,
[REDACTED]

CC: [REDACTED]

ALL 7C