

9/0 AM

## QUESTIONS

7C

195

**describe union management relationship?**

摩托

**Subject would raise concerns if necessary -**

**for others, why? (union steward?)**

### Others do raise concerns -

Experienced retaliation for raising concerns (if yes, give brief summary of circumstances. Identify for self or others) -

If subject discussed incidents/events, briefly describe the incident and identify what they offered the incident as an example of, for example:

## POTENTIAL SALEM SCWE ISSUE

## SPECIFIC ISSUES

Information in this record was deleted  
In accordance with the Freedom of Information  
Act, exemptions 7C, 7D, 7E  
FOIA- 2005-174

for example:

1 example 2 shot - up for  
top of circ system K-25

Issue  
lowest gas loading for  
on circ system

but several pumps - had to let 2 off when  
agreed on need for 5 and pumps would  
probably only need 4

TARP.

APPROX 2 YEARS AGO - ISSUE WITH SALEM SJ CHECK VALVES 4/5 AND 12/13 LEAKING. SOME SMS AND AOM WANTED LEAK TESTING DONE TO DETERMINE IF IT WAS A PROBLEM - DECISION MADE BY WALDINGER (AND PROBABLY O'CONNOR) TO NOT TEST - BUT TO "ENGINEER IT AWAY"

SALEM 1, 24 STEAM GENERATOR FEED REG VALVE (FRV) 24BF19 FAILED approximately mid this as a production over safety issue (p. 12-17+).

TO RESPOND - THE NCOs AND AT LEAST 1 SRO ON SHIFT BELIEVED THE VALVE WAS MECHANICALLY BOUND ... MGMT DIDN'T WANT TO DECLARE IT MECHANICALLY BOUND AND THEREFORE INOP BECAUSE THAT WOULD REQUIRE A LCO 3.0.3 SHUTDOWN. MGMT ELECTED TO PURSUE A CONTROLS FAILURE ... SHUTDOWN DELAYED FOR ABOUT 36 HOURS.

AN [REDACTED] USED A METAL BAR TO PRY A CIRCULATING WATER PUMP BREAKER INTO ITS ENERGIZED CUBICLE.

WAGNER TALKED OF 4 POTENTIAL SCWE ISSUES

3 SALEM GRASSING ISSUE - EARLY MARCH 2003

WAS IN ON SOME PHONE CALLS AND MEETINGS BUT SINCE SALEM - NOT AS MUCH - MORE EXP WITH HC

KEEPING REACTOR POWER AT PROPER LEVEL WITH SITUATION DETERIORATING

SUPV BY COMMITTEE

(1) [Handwritten notes: "Hypertension", "Nippon", "read", "Hypertension"]  
(2) ST 150 valves  
150 chd valve

LESS EMOTION THAN TURBINE VALVE ISSUE - RIGHT THING WAS DONE -  
WAS IT TIMELY DECISION - "YES" FELT GOOD ABOUT WHERE AND HOW  
THEY GOT THERE

BUT FROM A NLO PERSPECTIVE - WAS PROBABLY A SCWE ISSUE - HE  
BROUGHT UP FOR THAT REASON

GENERAL - DIRECTION THAT OPERABILITY DETERMINATIONS MADE BY TARP -  
I.E. IT HAS TO BE PROVEN INOPERABLE BEFORE AN ACTION CAN BE TAKEN - vs>  
WHAT EXPERIENCED AT OTHER PLANTS THAT IF CAN'T PROVE OPERABLE - IT IS  
INOPERABLE

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\*\*\* SALEM GRASSING ISSUE - EARLY MARCH 2003

SOME Sms WANTED MORE CIRCULATORS (4 INSTEAD OF 3) - O'CONNOR  
FELT THOSE INDIVIDUALS WERE "HOLDING THE PLANT HOSTAGE"???

KEEPING REACTOR POWER AT PROPER LEVEL WITH SITUATION  
DETERIORATING

SUPV BY COMMITTEE

LESS EMOTION THAN TURBINE VALVE ISSUE - RIGHT THING WAS DONE -  
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THEY GOT THERE

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BROUGHT UP FOR THAT REASON

N/A A START-UP CHECKLIST??

LEAK OF #12 NUCLEAR SERVICE WATER PIPE - UNDERGROUND - JUST AS  
PIPE ENTERED BUILDING. . INITIAL OPERABILITY DETERMINATION =  
OPERABLE BUT DEGRADED - BY ENGINEERING - WEEKS IN DURATION -

- Holding plant hostage - then maintenance exp.

Then  
&  
Now

BUILT HUT FOR NEOs TO OBSERVE - DID EXCAVATION - DID SHUT DOWN - BUT TOOK TOO LONG IN SOME EYES - ABLE TO DO TEMP REPAIR WHILE ON LINE - THEN PERMANENT FIX DURING SHUTDOWN.

**\*\* OCCASIONS WHERE THEY HAD TO DEBATE A POTENTIAL SAFETY ISSUE/EQUIPMENT OPERABILITY OR INOPERABILITY ISSUE FOR 4-6 HOURS BEFORE COMING TO A DECISION - COULD BE PERCEIVED THAT THEY WERE NOT BEING FIRM IN DECISION ON HOW THEY WERE OPERATING THE PLANT**

**\*\* THE ECONOMICS TAKING PRECEDENCE OVER DECISION MAKING REGARDING PLANT OPERATIONS AND OPERATIONS DECISIONS. DID NOT MEAN ECONOMIC PRESSURE TO KEEP PLANT UP. NEVER BEEN IN MEETING THERE WHERE THAT WAS VERBALIZED.**

**\*\* Says even after receiving INPO 3 in 2002, union leadership still positive , but plant mgmt was disappointed - said that after meeting plant focus was not changed to where production over rode safety.**

RV  
4/8/99 - 1 Hour Shutdown

If the subject offered information regarding other problems with SCWE, briefly identify (such as the CAP, the processing of notifications, handling of routine maintenance)

WALDINGER READ PEOPLE THE "RIOT ACT" FOR WAY THEY WROTE NOTIFICATIONS?? - DAVE SHAVER NCO

CAN HE RAISE/PUSH ISSUE W/O FEARING REPERCUSSION?

FEAR OF BEING H&I FOR RAISING AN ISSUE?

EVER FELT HE COULDN'T RAISE AN ISSUE/CONCERN?

EVER SAW/HEARD/FELT PRODUCTION OVER SAFETY DIRECTIVE?

EVER SAW/HEARD NEWARK MGMT DIRECT OR SUPERVISE A DECISION AT PLANT  
REGARDING SAFETY/START UP/SHUT DOWN?



BELIEVES UNION LEADERSHIP WOULD SAY NOT A BIG CHANGE FOR WORSE IN  
WORK ENVIRONMENT SINCE 7/02 - CONTRARY TO ALLEGER ASSERTION

\*\* NO PLANT MGR FOR LAST 3 YEARS - LED TO "WHOSE IN CHARGE" MENTALITY  
- MANAGEMENT/DECISION BY COMMITTEE LED TO MUCH INPUT BY  
INDIVIDUALS WHO HAD NO DECISION AUTHORITY OVER ISSUE

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If the subject offered information regarding other problems with SCWE, briefly identify (such as the CAP, the processing of notifications, handling of routine maintenance)

FEELS HE CAN RAISE/PUSH ISSUE W/O FEARING REPERCUSSION

NEVER A FEAR OF BEING H&I FOR RAISING AN ISSUE

NEVER FELT HE COULDN'T RAISE AN ISSUE/CONCERN

NO NLOs TOLD HIM THIS EITHER - BUT THEY FEEL FRUSTRATED THAT IN ID SAFETY ISSUES - THEY CAN'T GET IT FIXED TO THEIR SATISFACTION IN A TIMELY MANNER. SEES THINGS THAT SHOULD BE ID BY NLOs BUT ARE NOT - MAYBE THAT THEY HAVE GIVEN UP RAISING ISSUES.

NEVER SAW/HEARD/FELT PRODUCTION OVER SAFETY DIRECTIVE

HE WOULD NEVER LEAVE WHAT HE FELT TO BE A TRUE SAFETY ISSUE - I.E TURBINE VALVE ISSUE

NEVER SAW/HEARD NEWARK MGMT DIRECT OR SUPERVISE A DECISION AT PLANT REGARDING SAFETY/START UP/SHUT DOWN

BELIEVES UNION LEADERSHIP WOULD SAY NOT A BIG CHANGE FOR WORSE IN WORK ENVIRONMENT SINCE 7/02 - CONTRARY TO ALLEGER ASSERTION

NO PLANT MGR FOR LAST 3 YEARS - LED TO "WHOSE IN CHARGE" MENTALITY - MANAGEMENT/DECISION BY COMMITTEE LED TO MUCH INPUT BY INDIVIDUALS WHO HAD NO DECISION AUTHORITY OVER ISSUE

**HUB'S NEW AREAS TO EXPLORE**

- DEREGULATION -
- AWARENESS OF DEREGULATION ENVIRONMENT
- CHANGES IF ANY SEEN IN THE DEREGULATED ENVIRONMENT
- HOW THIS HAS BEEN COMMUNICATED TO YOU BY UPPER MANAGEMENT
- WAS THERE AN APPROPRIATE BALANCE BETWEEN SAFETY AND PLANT OPERATIONS IN DEREGULATED ENVIRONMENT

7c