

Release All

Conflict Area Definitions

Management/Labor Interface	Issues that appear to impact the labor/management interface such as disciplinary issues or confrontational encounters.
Non-Conservative Decision-Making	Decisions that appear to be contrary to established nuclear or industrial safety concepts; decisions that are viewed as representing increased risk.
Inappropriate Decision Level	Decisions that are removed from the generally understood or recognized levels of appropriate decision making within the organization, and are made or overly influenced by higher or lower individuals within the organizational hierarchy.
Untimely Decisions	Decisions that are viewed as unnecessarily delayed by intervention or failure to act and allow a condition/ situation to exist.
Decision Unduly Challenged	Decisions that are seen as being challenged through protracted discussions before actions are taken.
Differing Views of Performance	Operator/ management actions that result in diverging opinions as to whether the action was appropriate or not.
Procedure Adherence	A question of whether the ultimate actions taken complied with the procedural guidance.
Communication of Issues	A question of whether the circumstances surrounding an event/ issue were properly communicated or understood by all interested parties.
Schedule and Production Issues	The perception that actions were taken in an effort to maintain plant production (i.e. either to keep it running or restart before being ready) as opposed to taking a less risky course of action.
Inappropriate Behavior	Behavior by an individual that was not viewed as professional or conducive to good work relations.
Chilling Effect	An action by an individual or organization that may give the perception that concerns or differing points of view are not appreciated and may result in adverse consequences.
Potential Retaliation	The perception that an individual has or might have received adverse treatment for raising an issue or disagreeing with management on an issue or concern.

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