

Lon: principles + values  
what i stand for

1. people thriving at work  
so they thrive in the rest of their lives

personal safety  
do it right the first time  
Continuous improvement  
inter  
an time

Seek to understand  
them to be  
harmless sense of humor  
borderless  
work and  
making work  
fun

Living up to all -  
respect for others' existence,  
property + time

Control of  
our own  
destiny  
Systematic  
approach to  
problem solving

A  
O walk the talk

work as a source of fulfillment  
diversity - philo + mindsets

lead by example

results - be a winner

relentless pursuit of exc

leadership

to

high standards

Cost -  
consciousness

developing people

- focus on positive

our people

demand better

C-104

## Expectations

- Flawless Execution at the point of attack
- Drive high standards
- Create a Learning Organization
- Value Self Assessment + Critical feedback
- Align The Chemistry Org. w/ Ops Standards + Excellence Culture
- Re-enforce core values + principles
- Work smarter not harder
- Continuously Improve
- Demand Excellence
- Model the way

Flawless =  
Results + Behavior

We are having only mere  
impact on our L.

What is left behind as a result  
of your effort/presence/L? ?

How we utilize our time to cause  
the prof of our peo to  
improve?

Listen.