

The Leadership Library

We're just numbers.

Over 20 years,
the way it is.

That's

Low dose
record outage
UIEOC-20

- Monitor EDs
- Effectively plan and execute
- Maintain awareness of work area dose rates
- Utilize technology
- Improve process by using operating experience

If you're not
safe, you
risking things
that are not, askable

C-84

Contract up in
2005. That's when
they came after
us.

I'm sorry as company
did that to you

If I went into
next they would
force me to
make dec that
were wrong or I have
to quit.

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U1E0C-20

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watching over the
years that's
what happened.

856 -

678 -

4669

Dan

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U1E0C-20

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✓ risk of moving the plant
plant is safest when it's
stable + all equip
available -

it is possible
to build a
strong case
around
the answers
we want

Operators
have to act
vs observe.
Complexity.

vs
write down
risks + rewards
+
decide from there.

stronger
production

Dir of
Ops gave
SMGR
orders.

add clarity
+
conservation

bypassing Ops
MGR + ADM,

Phil 305 246
6260

Turkey Point

I have 3 Pos on
Shift, who
shouldn't be there.

Beigh (MON) Carlin Schiavone
Boyle Waidinger Webster

~~I do not have a NUC safety
concern.~~

~~That concerned that Tim~~
will help me make the right
decision.

These are the players.
Nobody else is part of the equation

Left to
R. Edwin Selt Selover
Sr VP + G Counsel

Hot Spots
in NRB presentation

not a spirit of candor +
openness — its
hide as much as we can
get away with

Carlton - follower
not a leader -

Garchav's forte

Tim more forthcoming
but gets caught up in it
sometimes

discussed w/ MS

Mark S. is not engaged
Maint perf reflects that - when
he gets engaged perf ↑

Sch - not engaged
enough to care

Wag - not to upper
mgt

tell it like it is to
others - not VPs / H

Gurchar worst his MO

Wald - afraid VPs + Harry

I said JC was a non player + H
wasn't demanding that he make the
kind of diff he was brought
here to make.

TO - strongest most C
but peo didn't scio which TO
they were going to get.
"The Devil" as he would call
himself (and laugh) or the
wise/coach/teacher.

Almost always ↖
I had a phono rel w/ him

after that mtg,

Stopped 1:1s.

HK too busy.

Kevin Dawson
Chk of eng
DG + HK

At the highest levels we have
tolerated ineffective f.
which reflects our INPO 3
perf.

In May 2002 I told HK
in my ed view he did not have
a SR p. team to get us to
excellence.

DG - phony &
untrustworthy. Pro called him used
car salesman.

I was integrally involved in WANO
eval. I won trust & respect of
team leaders + industry executive
Fred D.Cimo.

I intend to
find a way to get

My area was given an
inpo strength for first time
in history of site. I believe
because I told the truth,
clearly stated cultural initiatives
and knew what I was talking
about. Fred said

I can't lose him

Ask to be industry resource.
Harvey Cybil.

I want an inpo

Unl to HK - no response

In Feb 2003 Duke Energy eval of
Eys (at 3 inpo 1 plants)

HK says I want an inpo