

From: Glenn Meyer *EM*
To: Michael Markley
Date: 2/18/04 4:08PM
Subject: Re: Fwd: Meeting w/ workers cancelled & Lochbaum perspective

We understand that a half dozen maintenance / work control personnel were involved. The main alleged had provided the name of a contact and conveyed the group's interest in a meeting with regional management. Subsequently, the alleged brought in Dave Lochbaum as a facilitator, and Dave coordinated the meeting preparations, including contacting the workers.

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>>> Michael Markley 02/18/04 03:33PM >>>

Sam Collins has asked what the population of workers was expected to be, how they are associated with allegations, and the relationship between them and Lochbaum.

Michael Markley
Senior Regional Coordinator and Program Engineer
Office of the Executive Director for Operations
U.S. Nuclear Regulatory Commission
Phone (301) 415-1722
Fax (301) 415-2162
e-mail: MTM@nrc.gov *EM*

>>> A. Randolph Blough 02/18/04 02:55PM >>>

I followed up by phone with Dave Lochbaum to get more details behind his statement that things are 'deteriorating daily.'

He said he may have overstated that, and he doesn't have any immediate concern, but he does get the impression that the licensee mgt is being defensive and may still be in denial, and the workers he talks to are very nervous. He bases that on what he is hearing, as well as some of the letters sr mgt is putting out. But he believes the NRC is doing the right things and is still hopeful that things will improve at the island. Randy

>>> Glenn Meyer 02/18/04 09:40AM >>>

The attached email from Dave Lochbaum cancels the requested meeting between Randy Blough and PSEG maintenance workers, which was being arranged. The reason given is the workers fear of being identified as problem employees. He further indicates that the most recent Roy Anderson weekly letter (also attached) had heightened the fear and mentions "all the[se] warning signs" at Salem & Hope Creek.

CC: A. Randolph Blough; David Vito; John Jolicoeur

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From: Glenn Meyer *GM*
To: Allen Howe; Hubert J. Miller; James Wiggins; Salem / HC Group
Date: 2/18/04 9:40AM
Subject: Fwd: Meeting w/ workers cancelled & Lochbaum perspective

The attached email from Dave Lochbaum cancels the requested meeting between Randy Blough and PSEG maintenance workers, which was being arranged. The reason given is the workers fear of being identified as problem employees. He further indicates that the most recent Roy Anderson weekly letter (also attached) had heightened the fear and mentions "all the[se] warning signs" at Salem & Hope Creek.

G. Meyer

From: "Dave Lochbaum" <dlochbaum@ucsusa.org>
To: <GWM@nrc.gov>
Date: 2/18/04 9:05AM
Subject: Meeting status

Hello Glenn:

Received word last night about what happened with the meeting tentatively scheduled for this evening.

It seems that Mr. Roy Anderson at PSEG issued a letter to the work force yesterday morning that was perceived as a thinly veiled threat to many of the workers, including those involved in the upcoming meeting. The letter contained language like "if you're not part of the team, leave" and "if you cannot work to schedule, you don't belong here." With the staggered lay-offs, our workers thought it best not to give Mr. Anderson's minions any reason to add their names to the next hit list. So, in true atomic spirit, they played "duck and cover."

I appreciate your willingness to meet with the workers. Given the tense and unhealthy work environment - deteriorating daily - at Salem and Hope Creek, the workers cannot risk the meeting. I'm sorry for any inconvenience this scheduling caused you.

In the meantime, I trust we all hope that nothing serious happens at Salem and Hope Creek before the safety culture is fixed. I know that I would hate to testify at a Congressional hearing about all the warning signs of impending doom that were evident but not acted upon. Perhaps the only thing I'd hate more than that would be to watch all these warning signs proliferate unchecked.

Thanks,
Dave

CC: <arb@nrc.gov>, <djv@nrc.gov>, <hjm1@nrc.gov>