

October 25, 2005

MEMORANDUM TO: Luis A. Reyes
Executive Director for Operations

FROM: Stephen D. Dingbaum/RA/
Assistant Inspector General for Audits

SUBJECT: STATUS OF RECOMMENDATIONS: NRC's
IMPLEMENTATION OF REGULATIONS CONCERNING
NONDISCRIMINATION BASED ON HANDICAP
(OIG-04-A-14)

REFERENCE: DIRECTOR, OFFICE OF HUMAN RESOURCES,
MEMORANDUM DATED OCTOBER 4, 2005

DIRECTOR, OFFICE OF SMALL BUSINESS AND CIVIL
RIGHTS, MEMORANDUM DATED SEPTEMBER 22, 2005

Attached is the Office of the Inspector General (OIG) analysis and status of recommendations 2, 5, and 7, as discussed in the agency's responses dated September 22, 2005 and October 4, 2005. Recommendations 3 and 4 were previously closed. Based on these responses, recommendation 5 remains in a resolved status, and all other recommendations are closed.

If you have questions or concerns, please call me at 415-5915.

Attachment: As stated

cc: W. Dean, OEDO
M. Malloy, OEDO
P. Tressler, OEDO

Audit Report

NRC's Implementation of Regulations Concerning Non-Discrimination Based on Handicap OIG-04-A-14

Status of Recommendations

Recommendation 2: Institutionalize the disability program in a single management directive to ensure that all aspects of the program are addressed and that it is consistently implemented

Agency Response
October 4, 2005:

On July 29, 2005, a new management directive, MD 10.162 – Disability Programs and Reasonable Accommodation, was published. This directive consolidates and summarizes existing NRC policy related to disability programs and reasonable accommodation, and provides references and appropriate links to specific information regarding programs related to disabilities and reasonable accommodation. The management directive has been distributed to employees and has been posted on the NRC internal web page.

OIG Analysis: OIG reviewed the new management directive and determined that it meets the intent of the recommendation to consolidate all information under a single source. This recommendation is now closed.

Status: Closed

Audit Report

NRC's Implementation of Regulations Concerning Non-Discrimination Based on Handicap OIG-04-A-14

Status of Recommendations

<u>Recommendation 5:</u>	Revise Management Directive (MD) 11.6, Financial Assistance, to identify and define SBCR's role in accordance with 10 CFR Part 4, Subpart B.
Agency Response September 22, 2005:	The management directive was put into the formal concurrence process in the Office of Administration during the week of September 12, 2005. SBCR will provide a copy of the revised management directive to the Inspector General's Office once received.
OIG Analysis:	Upon issuance of the final management directive, OIG will review it to determine if the revisions meet the intent of the recommendation.
Status:	Resolved

Audit Report

NRC's Implementation of Regulations Concerning Non-Discrimination Based on Handicap OIG-04-A-14

Status of Recommendations

Recommendation 7: Conduct compliance reviews as required by 10 CFR Part 4, Subpart B.

Agency Response
September 22, 2005: As requested, SBCR has implemented a Civil Rights Compliance Program to conduct pre-award and post-award reviews as required by 10 CFR Part 4. Attached are the following tools that will be used to conduct compliance reviews: Civil Rights Compliance Review Guidelines, Assurances- Non- Construction Programs, Form 424B, and the Civil Rights Compliance List. For 424B and the Checklist, along with a performance report from the recipient or applicant, will be included as part of the compliance review file maintained by SBCR, as stated in MD 11.6.

OIG Analysis: The attached documents meet the intent of the recommendation to conduct compliance reviews. Additionally, OIG agrees that the above stated documents should be included in the compliance review file. This recommendation is now closed.

Status: Closed.