

UNITED STATES
NUCLEAR REGULATORY COMMISSION

REGION III
801 WARRENVILLE ROAD
LISLE, ILLINOIS 60532-4351

September 13, 1999

[REDACTED]

SUBJECT: ALLEGATION NO. RIII-99-A-0132

[REDACTED]

7C

This letter refers to your phone conversations with Mr. Jay Hopkins on July 30 and Mr. Monte Phillips on August 11, 1999, during which you expressed concerns related to activities at ABB/Combustion Engineering (the licensee) facility located in Hematitae, Missouri. You were concerned that you had been terminated in retaliation for a complaint you made against a supervisor and health physics (HP) technicians in early 1997 when you initially worked with the HP technicians. The complaint was for sexual harassment and a lack of HP training.

Enclosure 1 to this letter documents your concern as we understand it. The concern is characterized in the same manner as our August 3, 1999, letter to you. If we have misunderstood or mischaracterized your concern as described in the enclosure, please contact one of the Region III Office Allegation Coordinators at the address provided below.

In reviewing your concern, we have determined that we need additional information before we can proceed with our inquiry into your concerns. We have left several messages on your home answering machine requesting that you contact us to discuss your concerns. The specific information we are interested in is the connection between the complaint you raised related to a lack of HP training in 1997 and your termination in 1998. Please contact one of the Region III Office Allegation Coordinators toll-free at 800-522-3025 as soon as possible so that we can discuss this matter further.

The information regarding protecting your identity was discussed with you on August 11, 1999. You indicated that you did not object to having your identity released.

Because your concern involves employment discrimination for raising safety concerns, an evaluation without identifying you would be extremely difficult. Therefore, you should be aware that in evaluating your claim of discrimination, your name will be disclosed. Furthermore, the NRC's evaluation of your claim of employment discrimination may take up to 18 months to complete.

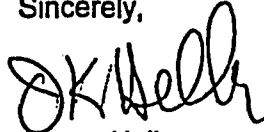
Information in this record was deleted
in accordance with the Freedom of Information
Act, exemptions ~~7C~~ 7C
FOIA-2004-0234

J-1

(11)

Thank you for notifying us of your concern. We will advise you when we have completed our review of this matter. If you have any questions, please contact Roger Doornbos or me by writing to the U.S. Nuclear Regulatory Commission, Region III, at 801 Warrenville Road, Suite 255, Lisle, Illinois 60532-4351, or calling the NRC Region III switchboard toll free at (800) 522-3025. Your cooperation is appreciated.

Sincerely,



James Heller
Senior Allegation Coordinator

Enclosure: Summary of Concerns

cc w/enclosure: AMS File No. RIII-99-A-0132

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

ENCLOSURE 1

AMS File No. RIII-99-A-0132

Our current understanding of your concern is summarized below. If you have any additional or clarifying information related to this concern, please contact one of the Region III Office Allegation Coordinators at the address provided in the letter.

Concern 1:

Terminated in retaliation for a complaint made against a supervisor and health physics (HP) technicians in early 1997 when you initially worked with the HP technicians. The complaint was for sexual harassment and a lack of HP training.