

*K-Modes RI*  
From: Leanne Harrison  
To: KAD  
Date: 5/29/98 2:17pm  
Subject: ri-1998-a-0016 -Reply

Kathy,  
I just talked to Jim Linville about this and he too wants to wait for OI's report. So we will wait for the OI report and then repanel and determine further action.

Thanks!  
Leanne  
*ET*

>>> Kathy Modes 05/29/98 02:14pm >>>  
Leanne,

I just received the DOL Final Investigative Report. Dan's synopsis indicates that we should consider sending a chilling effect letter. I think we will need to discuss this at the panel, but I am willing to wait for Barry Lett's input. If OI doesn't find in favor....then we should wait for ALJ decision. If OI says yes, there was discrimination....then go ahead with a chilling effect letter. This all hinges on OI. Talk to Barry.

Kathy

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