

## Telephone Call on December 17, 2002

I received a telephone call from a [REDACTED] on December 17, 2002 at 12:25 p.m. The call lasted 1 hour and 15 minutes.

[REDACTED] is a [REDACTED] (valve person in his words) who works most of the time at the Salem site.

[REDACTED] is a former [REDACTED] who believes harassment and intimidation have continued since his allegation was closed in [REDACTED] DOL substantiated [REDACTED] complaint and enforcement was taken against Salem.

[REDACTED] sustained a [REDACTED] [REDACTED] has stated he, in addition to the [REDACTED]

[REDACTED] sustained another [REDACTED] on the job on [REDACTED] and asserts he was afraid to report the [REDACTED] to PSEG for fear of retaliation. He stated he spoke with a union person and they suggested he must report the [REDACTED]. On [REDACTED] he reported the [REDACTED] to PSEG, PSEG attempted to contact the site doctor (Dr. Solomon) but Dr. Solomon never returned the call. PSEG informed the individual he must then go to the emergency room at Salem Hospital. The individual stated he did not want to go to the hospital because he knew exactly what they would do for him. He informed PSEG he just wanted to go home, he had a ride, and rest [REDACTED]. The individual went home.

The individual stated he received a phone call on December 17, 2002, from a Mr. Dave Brown stating that he had failed to call off work on December 17, 2002, even though he was sent home with PSEG's knowledge on [REDACTED].

[REDACTED] has an integrity of supervisors concern. Apparently [REDACTED] requested a personal day to recoup from his [REDACTED] and Mr. Brown acknowledged that request. On December 17, 2002, Mr. Brown called [REDACTED] at home and stated that he had failed to report being off work. [REDACTED] asserts that Mr. Brown had lied about [REDACTED] request to use a personal day and has lied about other issues involving [REDACTED]. [REDACTED] states that PSEG has told him that while off recovering from the [REDACTED] he can not leave his house unless he calls PSEG. [REDACTED] indicated that he is not being paid while off on leave - so why does he have to call PSEG before he would leave his home. [REDACTED] stated that if employees would lie about issues they would be fired. [REDACTED] feels this does not apply to supervisors - but should.

[REDACTED] stated that PSEG has had a "mess up and fess-up" policy. [REDACTED] indicated that when he again injured his [REDACTED] on [REDACTED] he was afraid to report the injury for fear of retaliation. [REDACTED] indicated that when he does go back to work he knows PSEG will place a letter in his file regarding his absenteeism. [REDACTED] stated that you can not raise a safety (unspecified) or accident (personal injury) issue to supervisors because they will lie about the issue to upper management. Again, an integrity issue with supervisors.

[REDACTED] indicated that recently two persons in the maintenance department were fired for "messing up and fessing up." These two individuals were working on valves or pumps. There was a procedure (did not elaborate other than air operated) that was not followed and when the two individuals realized what was wrong they fessed up and were terminated. [REDACTED]

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indicated that there was a chilling effect in the maintenance department. Johnson asked [REDACTED] specifically if it were the whole department ... his response was he was chilled because of what PSEG was doing to him with his [REDACTED] ... but would assume that others were chilled because of the two recent firings.

Maintenance Department

32 nuke tech mechanics  
30 welders  
12 machinists

[REDACTED] indicated that he believes HR is and has been looking for a way to fire him. Johnson asked [REDACTED] if he had contacted ECP. [REDACTED] replied "no one can go to ECP." He believes ECP is part of the process to get rid of him. 7C

[REDACTED] is trying to relate what he perceives as H&I back to his [REDACTED] allegation - but all of his issues are [REDACTED] and not safety-related. There has been no adverse action taken against [REDACTED]

December 18, 2002  
9:20 a.m.  
Sharon Johnson