

From: David Vito *RV*
To: A. Randolph Blough; Barry Letts; Glenn Meyer; J. Bradley Fewell; James Clifford; John White; Richard Barkley; Richard Crlenjak
Date: 9/9/02 11:13AM
Subject: Additional Information Received from RI-2002-A-0116 allegor (Hope Creek bogus sample guy)

I made several attempts after receiving the NOV response from the individual to contact him for additional information about the allegations contained therein, that he said were examples of the hostile work environment at Hope Creek. He returned my call this morning (9/9/02) to offer the following clarifying detail. Related allegation concerns are restated, with the accompanying detail provided after each concern:

Concern 2 : During RFO 10, a Maintenance Superintendent threw a phone at and was verbally abusive to a Radiation Protection supervisor in front of the RP supervisors's subordinates because the RP supervisor refused to let the Superintendent conduct work in a manner that was unsafe, and against regulations.

Additional Information for Concern 2: allegor was referring to reactor cavity draindown activity. Cavity had been drained down to a couple of feet of water when Operations indicated that they had to suspend draindown temporarily so they could process water. Allegor indicated that a maintenance superintendent (he couldn't remember the name of the superintendent because he received the info second hand) wanted workers to use hip boots and start reactor assembly, without waiting for the remainder of the water to be drained down, and the area to be cleaned/surveyed. Allegor indicated that the superintendent was not concerned that area had not been surveyed or checked for any kind of industrial hazards, he just wanted to initiate reactor assembly activities. The RP Supervisor's resistance to this suggestion was apparently the reason that the Maintenance Superintendent yelled at him and threw the phone at him.

Concern 3: Allegor attended a meeting where a Superintendent stated how he had to break safety rules sometimes to get things done.

Additional Information for Concern 3: allegor was attending a morning meeting for his manager at which the "Daily Safety Message" was discussed. A maintenance superintendent (Tom Tower) provided a reminder that anyone who might be climbing on scaffolding or pipes and equipment at elevations above 6 feet from the floor needed to have HP check what they're doing (because most areas/walls are not deconned above the 6 foot level). The allegor indicated that comments were made in response that people should not be climbing on pipes and equipment (to preclude equipment damage or alteration). According to the allegor, the maintenance superintendent's response to the comments was that it was a known fact that people climbed on pipes and equipment and that this was just something the site had to live with.

Concern 4: During RFO 10 there was an industrial safety issue in the steam tunnel involving the removal of some insulation. The work proceeded without sampling, despite worker protests. Allegor indicated that samples were eventually taken but that Loss Prevention (industrial safety) personnel could not interpret the results.

Additional Information for Concern 4: allegor indicated that the hazard he was referring to was silica dust. The allegor stated that management told the crew that there were no health hazards associated with exposure to silica dust, but the workers did some research on the internet and got information to the contrary. Allegor reiterated his concern that the sample results, when they were eventually received, were useless because they could not be interpreted.

Concern 5: Allegor indicated that he was not given the resources to clean and properly decontaminate the Radiologically Controlled Area. Allegor noted that during another refueling outage, over 300 articles of clothing were confiscated by radiation protection because the clothing would not pass the PCMs.

Additional Information for Concern 5: allegor stated that in general, he complained to management about

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the need for more employees to do decontamination work and had written and provided several reports to management about these problems, but consistently received minimal response. Allegor feels that the high number of articles of clothing that are required to be confiscated by radiation protection during outages provides proof that not enough resources are being applied to this effort.

Concern 6: Allegor added that he questions whether the supervisory oversight aspect of the FFD program at PSEG worked because he himself had exhibited behavior and performance over a period of time, that he felt should have prompted management to recognize a problem.

Additional Information for Concern 6: allegor indicated that he had been a model employee for over 21 years with a flawless performance record, but before being terminated, had become overstressed to the point where he couldn't get work done, was forgetting things, and was displaying anger. Allegor felt that management should have recognized that he was having difficulties and intervened (before he made his really stupid mistake).

CC: Daniel Holody; Sharon Johnson