

EXHIBIT 16A

Information in this record was deleted
in accordance with the Freedom of Information
Act, exemptions b1
FOIA- 2004-0191

Case No. 1-2003-010

B/14
Exhibit 16

tarp team with all
 ing, coaching and help
 needs to be comfortable
 response to the request
 + said [redacted] refused
 assignment since [redacted]
 viewed it was a
 code violation
 (HOP 22 101)
 meeting concluded

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Monthly Focus:
 Abundance—Live with the
 attitude that there is an
 abundance of resources
 and opportunities.

When you can't have what you want, it's
 time to start wanting what you have.
 — Kathleen A. Sutton

Dedline #7041

2991

9

CONFIDENTIAL
 Full 11:11 AM
 Tuesday
 July 2002

Daily Record of Events

Monday, July 2002

[redacted] ONE argument - are you mad?
 - inappropriate 20 pages
 - procedural violation Saturday

8

7/9 M2 w/ matt on TARP incident

[redacted] This issue w/ Quale
 Thinks procedure requires
 technical skills, was not
 willing to identify coding
 I explained it was at leadership
 position, [redacted] has the skills
 [redacted] thinks this is a
 compliment being used to
 get [redacted] to accept

I again apologized for the
 method of telling [redacted]

When explaining that it's a
 responsibility of a senior
 engineer, [redacted] diverts the
 argument to others are not
 taking this assignment.

I pointed out that the core values
 of learning continuously, teamwork
 and change were also core values
 that taking this position
 exemplifies

portion
 of

Friday
August 2002

S	M	T	W	T	F	S
4	5	6	7	8	9	10

Appointment Schedule

Jim/Dennis
Kim/Joyce

6

7



Monthly Focus: Habits
You shape your habits, then
your habits shape you

Young people do not perceive at once that the giver of wounds
is the enemy and the quoted battle merely the armor.
— E. Scott Fitzgerald

Daily Record of Events

My Discussion w/ [redacted]

Gave [redacted] a copy of completed
NRCR on TARP issue he had.
I asked [redacted] to talk to me
by noon.

[redacted] did not contact me
prior to noon.

11300 I asked [redacted] if [redacted]
would discuss the issue
now - [redacted] responded that
[redacted] did not have enough time
to prepare defense.
I said I wanted to meet
now - [redacted] refused. I proposed
we move to a conference room. [redacted]
Since Moore was in area, I
initiated discussion.
Stated that the organization
by way of the NRCR, had found
no issue by the procedure.
[redacted] stated we were wrong
that [redacted] had agreed with him
and would not discuss it
[redacted] [redacted] [redacted] [redacted]
I attacked the [redacted] position
approach - [redacted] asked if
I read the procedure and
accused me of not following
procedure. See [redacted]

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Signal-Compact

NC PORTIONS

EXHIBIT

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OF

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PAGE(S)

U
rday
1st 2002

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

IC oritized Daily Task List

edge or ho
Wed Brann
e occur
Wed Sprink
updates access

Daily Expenses

Appointment Schedule

6
7
8
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1
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9

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Let the world know... should be, because sooner or later, if you are posing, you will forget the pose, and then where are you?
— Fanny Brice

Daily Record of Events

Since [redacted] was not listening, argumentative, and refusing my invitation to meet I told [redacted] to leave site, think about [redacted] decision not to take the position and meet me Monday morning at 8:00 in cell. There was no more discussion until the gate where I again asked [redacted] to reconsider [redacted] position on IASP and reschedule the meeting and location time.

My basis for sending [redacted] home was to make sure [redacted] recognized this was a serious issue, with the belief [redacted] would meet Monday ready to listen and discuss rather than just talk at me. Called Nard to put [redacted]

ay
st 2002

Appointment Schedule

S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17

6

7



He who distinguishes the true savor of his food can never
be a glutton: he who does not cannot be otherwise.
— Henry David Thoreau

Monthly Focus: Focus—
The more your focus, the
more you will see.

Daily Record of Events

- called @ 9³⁰ pm after I was
asleep

Asked what's my status?
As - still employed

Asked for QA presence after
I explained that my self and
another supervisor will be there.
I said that I would not bring
QA but would set up a
separate meeting for [redacted]

[redacted] said [redacted] wanted QA because
we report support
a safety conscious work environment

[redacted] said that [redacted] been asked
to leave site as 'pitbull'
and didn't understand.

I said it was an opportunity
to [redacted] → Needs to listen and take care

[redacted] said [redacted] was not only
in [redacted]

[redacted] said the events were
affecting [redacted] health and [redacted] was
going to [redacted] today [redacted]
I will call to set up [redacted]

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K pollons

9

Tuesday
July 2002

	S	M	T	W	T	F	S
Task Completed	1	2	3	4	5	6	
Planned Forward	7	8	9	10	11	12	13
Task	14	15	16	17	18	19	20
Task	21	22	23	24	25	26	27
Task	28	29	30	31			

ABC Prioritized Daily Task List

	Prep for safety meeting
	Seating
	Trip Report
	Historian
	Change Management roll-out
Phil	919-363-4116
	Students & history
	FTI today!
	7/22 spin out
	7/29 Thursday
	Revised by Thursday
	Understand - be in five
	Daily Expenses

Appointment Schedule

6	
7	Rest Clock
8	FTI Case
9	Human Resources
10	
11	
12	
1	
2	30
3	Physician office
4	
5	
6	Work on contract with good products
7	do nothing
8	
9	EXHIBIT 16A

Cont'd. 7/8

Frank Todd

I again offered to explain and train on all aspects of the job.

I asked if [redacted] recognized that there were consequences of the assignment. In response I said it could be anywhere from better in field to impact on safety adjustment. I again asked if [redacted] recognized this as on order assignment and [redacted] said, it must be in field writing so [redacted] could review it w/ human resources. I offered I then said no and restated the assignment: One year

12

Friday
July 2002

- ✓ Task Completed
- Planned Forward
- ✗ Task Deleted
- ⊗ Delegated Task
- In Process

S	M	T	W	T	F	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

ABC Prioritized Daily Task List

1	Action Plan input to PAT
2	GET copy of bioassess. assessment.
3	TICKETS
4	
5	
6	
7	
8	
9	
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11	
12	

Daily Expenses

1	
2	
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4	
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7	
8	
9	

Appointment Schedule

6	
7	
8	
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10	
11	
12	
1	
2	30
3	
4	exit w/ [unclear]
5	See 7/13
6	
7	
8	
9	



Monthly Focus:
Abundance—Live with the attitude that there is an abundance of resources and opportunities.

You can have it all. You just can't have it all at once.
Oprah Winfrey

x 7937 camp

Daily Record of Events

152nd Day 172 Left

1	2 OFCU - PAT VACATION
2	Review sample/degrade on unit 2 / can we not to joint inspection.
3	MANDAY MTS w/ Doug/ROB/ALAN/JIM Afternoon DCP / OLSEN
4	Assume
5	SPILLS OUT
6	Room cooler - are they needed in shift low conditions
7	Mtg. w/ PSA
8	Rev 3 PSA integrated model combine
9	
10	
11	
12	

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**Saturday
July 2002**

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

- ✓ Task Completed
- Planned Forward
- ✗ Deleted
- ✗ Deleted Task
- ✗ Deleted Process

! ABC Prioritized Daily Task List

Appointment Schedule

6

7

8

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1

15

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2

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4

2

6

1

8

3

Daily Expenses



Monthly Focus:
Abundance—Live with the attitude that there is an abundance of resources and opportunities.

Never fear shadows. They simply mean
there's a light shining somewhere nearby.
— Ruth E. Renkel

**Saturday
July 2002**

Daily Record of Events

19th Day 171 Lgt 169820

Safety entry message

~~(sked) but using it too~~

Revised situation with

- We've asked [redacted] to take
TAPP position, you have
refused to take the position
based on goals, a belief that
taking it is a violation of
procedure

- However I believe you are qualified

- I see no issue w/ procedure based on goals & criteria.

accused me of retaliation
became very agitated and
left ~ 1950

NC portions

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