



**NMTCB**

www.nmtcb.org  
(404) 315-1739

The Nuclear Medicine Technology  
Certification Board CERTIFIES THAT

Shirley A. Knisely

Certificate No: [REDACTED]

is a Certified Nuclear Medicine Technologist in good standing.

Member since: 09/23/1989

Expiration: December 31, 2005



THE AMERICAN REGISTRY OF  
RADIOLOGIC TECHNOLOGISTS

USE ORIGINAL CARD FOR VERIFICATION

I.D. Number

Registration Category

Valid Thru End Of

[REDACTED]

N

NOV-2005

SHIRLEY A KNISELY, R.T.

[REDACTED]

In Compliance with CE Requirements

SISP review: Public *DAH* 8/2/05

## OCCUPATIONAL EXPOSURE RECORD FOR A MONITORING PERIOD

This form is for use in place of certain reports required by NRC licensees, OSHA and state regulations. It reflects data provided to or by your account and contains information for NRC Form 5 and other equivalent forms.

Prepared by

**LANDAUER®**

Landauer, Inc. 2 Science Road Glenwood, Illinois 60425-1586  
Telephone: (708) 755-7000 Facsimile: (708) 755-7016

ACCOUNT NUMBER [REDACTED]		SERIES CODE NUC		PARTICIPANT NUMBER [REDACTED]																																																																																																							
1. NAME (LAST, FIRST, MIDDLE INITIAL) KNISELY SHIRLEY		2. IDENTIFICATION NUMBER [REDACTED]		3. ID TYPE SSN																																																																																																							
4. SEX <input type="checkbox"/> MALE <input checked="" type="checkbox"/> FEMALE		5. DATE OF BIRTH [REDACTED]																																																																																																									
6. MONITORING PERIOD 01/01/03 - 12/31/03		7. LICENSEE NAME HERSHEY MED CTR		8. LICENSE NUMBER(S) 37138																																																																																																							
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THE MILTON S. HERSHEY MEDICAL CENTER  
THE PENNSYLVANIA STATE UNIVERSITY

PERFORMANCE APPRAISAL - STAFF EXEMPT AND NONEXEMPT EMPLOYEES

DEPARTMENT RADIOLOGY (H) HMC DATE: 11/01/89  
182501031 CLASS DATE: 11/01/89 EMPLOYMENT DATE  
EMPLOYEE'S NAME BUCHMUEYER SHIRLEY A. DUE DATE: 11/01/91 CLASSIFICATION DATE  
JOB TITLE TECHNOLOGIST NUCLEAR MED DUE DATE  
HOSPITAL 02 JOB CLASS: 0 CLASSIFICATION  
JOB CODE NO. ANNUAL TYPE OF INCREASE DUE

INSTRUCTIONS: The first five PERFORMANCE CRITERIA are utilized for all Staff Exempt and Staff Nonexempt employees. The sixth criterion (Managerial and/or Supervisory Ability) is utilized only for employees whose primary duties consist of performing managerial and/or supervisory functions in a department, division or a recognizable subdivision thereof.

For each of the appropriate PERFORMANCE CRITERIA, the appraiser has the option to: (1) check that level of performance which the supervisor thinks proper; or (2) write a narrative appraisal in the space provided under each of the criteria; or (3) do both. For the OVERALL EVALUATION, however, the appraiser must check one of the levels of performance; in addition, the appraiser may provide a narrative if so desired.

In evaluating the individual against each of the criteria, consider his/her accomplishments and performance over the past year. Consider each of the criteria independently. The overall evaluation is determined by reviewing each of the ratings assigned and making a judgment as to the appropriate overall evaluation. Care should be exercised in arriving at an overall evaluation that undue emphasis is not placed on any particular criterion, but rather that a composite evaluation of the individual's general contribution and the judgment displayed in achieving the performance goals is made.

PERFORMANCE CRITERIA

- A. JOB KNOWLEDGE - The technical, administrative, managerial, supervisory or other specialized knowledge required to perform the job. Consider the knowledge of the work gained through education, training and/or experience. Evaluate the individual's ambition to improve his/her job knowledge through additional formal or informal study, seminars, readings, and other professional endeavors both on and off the job. Consider adaptability to new ideas and ability to learn.

- \_\_\_ Significant improvement required; usually does not meet position requirements.  
\_\_\_ Usually meets position requirements; may occasionally fall below standards.  
☒ Consistently meets position requirements and standards.  
\_\_\_ Consistently meets position requirements; frequently exceeds standards.  
\_\_\_ Exceptional performance; consistently exceeds position requirements and standards.

Narrative: She has a good working knowledge of Nuclear Medicine and  
of class procedures.

- B. INITIATIVE - The creative ability, inventiveness and resourcefulness of the individual. Consider the drive, confidence, ingenuity, inquisitiveness and alertness exhibited by the individual. Evaluate his/her output in terms of new ideas, constructive suggestions and ability to analyze, anticipate, modify and interpret existing conditions.

- \_\_\_ Significant improvement required; usually does not meet position requirements.  
\_\_\_ Usually meets position requirements; may occasionally fall below standards.  
\_\_\_ Consistently meets position requirements and standards.  
☒ Consistently meets position requirements; frequently exceeds standards.  
\_\_\_ Exceptional performance; consistently exceeds position requirements and standards.

Narrative: She has frequently been resourceful when imaging children and also displays  
a high degree of confidence in her work.

- C. QUALITY OF WORK - The degree of excellence of work performed in relation to specified or implied standards. Consider the accuracy, thoroughness, effectiveness, and presentability of final results.

- \_\_\_ Significant improvement required; usually does not meet position requirements.  
\_\_\_ Usually meets position requirements; may occasionally fall below standards.  
☒ Consistently meets position requirements and standards.  
\_\_\_ Consistently meets position requirements; frequently exceeds standards.  
\_\_\_ Exceptional performance; consistently exceeds position requirements and standards.

Narrative: Shirley can be relied on to produce a quality scan.

D. QUANTITY OF WORK – The individual's productivity compared to implied or specified standards of the position. Consider the ability to meet schedules and effectively discharge his/her assignments on a continuing basis despite variation in work load demand. Evaluate the total output of quality work.

- \_\_\_ Significant improvement required; usually does not meet position requirements.
- \_\_\_ Usually meets position requirements; may occasionally fall below standards.
- \_\_\_ Consistently meets position requirements and standards.
- ☒ Consistently meets position requirements; frequently exceeds standards.
- \_\_\_ Exceptional performance; consistently exceeds position requirements and standards.

Narrative: Shirley strives very hard to keep things on time. She will  
take on several patients from others to keep the clinic as a whole  
on time also.

E. ATTITUDE – The personal and professional standards the individual brings to his/her position and the degree of interest, enthusiasm, dedication, integrity, cooperation and teamwork exhibited in day-to-day performance of assigned responsibilities. Evaluate his/her adaptability to the demands of changing work situations. Consider punctuality.

- \_\_\_ Significant improvement required; usually does not meet position requirements.
- \_\_\_ Usually meets position requirements; may occasionally fall below standards.
- \_\_\_ Consistently meets position requirements and standards.
- ☒ Consistently meets position requirements; frequently exceeds standards.
- \_\_\_ Exceptional performance; consistently exceeds position requirements and standards.

Narrative: Shirley brings with her a great attitude about work each day. She  
exhibits good teamwork on a day to day basis.

F. MANAGERIAL AND/OR SUPERVISORY ABILITY – (ONLY for those employees with such responsibility.) The ability to effectively plan and organize work flow and to insure that the greatest possible efficiency is obtained. Consider judgment exercised in handling interpersonal relations and the overall direction and leadership provided by the individual. Evaluate the individual's communicative ability both upward and downward within the organization. Consider his/her effectiveness in the attainment of the established goals.

- \_\_\_ Significant improvement required; usually does not meet position requirements.
- \_\_\_ Usually meets position requirements; may occasionally fall below standards.
- \_\_\_ Consistently meets position requirements and standards.
- \_\_\_ Consistently meets position requirements; frequently exceeds standards.
- \_\_\_ Exceptional performance; consistently exceeds position requirements and standards.

Narrative: \_\_\_\_\_

G. OVERALL EVALUATION (Please check one)

- \_\_\_ Significant improvement required; usually does not meet position requirements.
- \_\_\_ Usually meets position requirements; may occasionally fall below standards.
- \_\_\_ Consistently meets position requirements and standards.
- ☒ Consistently meets position requirements; frequently exceeds standards.
- \_\_\_ Exceptional performance; consistently exceeds position requirements and standards.

Narrative: Shirley is very good technician overall. She is able to handle  
most situations with out problem.

Edward Foster, M.D.

Signature of Appraiser

Samuel J. Ferguson

Department Chairman/Department Manager

Date

11/7/91

Date

Shirley A. Ferguson

\*Signature of Individual Appraised

Date

\*My signature indicates only that the evaluation has been reviewed with me. It does not necessarily signify concurrence. If you desire to comment on this appraisal, please check here ☐ and attach separate sheet with comments.

**CRITERIA-BASED APPRAISAL AND EMPLOYEE DEVELOPMENT PLANNING  
PART D: SUMMARY SHEET**

EMPLOYEE: Shirley Krusely JOB TITLE: Staff Tech

DEPARTMENT: Nuc med COST CENTER: 1733 PERIOD REVIEWED: 96/97

(Check appropriate box)

RATING				KEY PERFORMANCE FACTORS	WEIGHT		
Does Not Meet Standards	Approaching Standards	Meets Standards	Exceeds Standards		A	B	C
		X		Productivity			
			X	Service Enhancement			
		X		Quality Improvement			

**OVERALL SUMMARY RATING: (Check one)**

The Overall Summary Rating is determined by the rater after a review of the ratings and weights for each Key Performance Factor listed above.

- ☐ Does Not Meet Standards  
☐ Approaching Standards  
☒ Meets Standards  
☐ Exceeds Standards

EMPLOYEE COMMENTS (Continue on separate sheet if needed):

NEXT PERFORMANCE REVIEW DATE: \_\_\_\_\_

Ed Barlow 4-29-97  
Evaluator's Signature Date

Shirley G. Krusely 4-29-97  
Employee's Signature Date

Al Ken 5/30/97  
Evaluator's Supervisor's Signature Date

\_\_\_\_\_  
Administrative Signature (optional) Date

\* Signature indicates only that the evaluation has been reviewed with me. It does not necessarily signify my concurrence.

# PART D: SUMMARY SHEET

EMPLOYEE: Kniseley Shirley JOB TITLE: Nuclear Medicine Technologist  
 DEPARTMENT: Radiology Nuc Med. COST CENTER: 55050030 PERIOD REVIEWED: 8/1 - 9/98

(Check appropriate box)

RATING				KEY PERFORMANCE FACTORS	WEIGHT		
Does Not Meet Standards	Approaching Standards	Meets Standards	Exceeds Standards		A	B	C
			✓	Productivity			
			✓	Service Enhancement			
			✓	Quality Improvement			

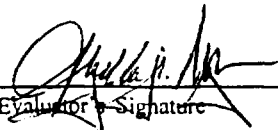
## OVERALL SUMMARY RATING: (Check one)

The Overall Summary Rating is determined by the rater after a review of the ratings and weights for each Key Performance Factor listed above.

- ☐ Does Not Meet Standards  
☒ Approaching Standards  
☐ Meets Standards  
☒ Exceeds Standards

EMPLOYEE COMMENTS (Continue on separate sheet if needed):

NEXT PERFORMANCE REVIEW DATE: 5/99


  
 Evaluator's Signature

5/20/98  
 Date

Employee's Signature

Date

Evaluator's Supervisor's Signature

Date

Administrative Signature (optional)

Date

\* Signature indicates only that the evaluation has been reviewed with me. It does not necessarily signify my concurrence.

# PART D: SUMMARY SHEET

EMPLOYEE: \_\_\_\_\_ JOB TITLE: \_\_\_\_\_

DEPARTMENT: \_\_\_\_\_ COST CENTER: \_\_\_\_\_ PERIOD REVIEWED: \_\_\_\_\_

(Check appropriate box)

RATING				KEY PERFORMANCE FACTORS	WEIGHT		
Does Not Meet Standards	Approaching Standards	Meets Standards	Exceeds Standards		A	B	C
			✓	Productivity			
			✓	Service Satisfaction			
			✓	Quality Improvement			

## OVERALL SUMMARY RATING: (Check one)

The Overall Summary Rating is determined by the rater after a review of the ratings and weights for each Key Performance Factor listed above.

- ☐ Does Not Meet Standards  
☒ Approaching Standards  
☐ Meets Standards  
☒ Exceeds Standards

EMPLOYEE COMMENTS (Continue on separate sheet if needed):

NEXT PERFORMANCE REVIEW DATE: 3/2000

\_\_\_\_\_  
Evaluator's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Evaluator's Supervisor's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Administrative Signature (optional)

\_\_\_\_\_  
Date

\* Signature indicates only that the evaluation has been reviewed with me. It does not necessarily signify my concurrence.

# KEY PERFORMANCE FACTOR SERVICE ENHANCEMENT

STANDARDS	RATING		
	Does not meet standards	Meets standards	Exceeds standards
Regularly assists others in Radiology as requested and allowable.		✓	
Supports radiology management decisions.		✓	
Consistently thrives to be an effective and productive member of the institution.			✓
Responds to patients with empathy and positive interpersonal skills.			✓
Invites the input of others on issues that will directly affect them before making a decision.			✓
Has established a good rapport with staff members.		✓	✓
Has established a good rapport with immediate supervisor.		✓	
Always provides assistance to patients, families and visitors in a courteous manner.			✓
Demonstrates respect for radiologists and those in an authoritative position.			✓
OVERALL RATING (FOR THIS KEY FACTOR) The Overall Rating is determined by the rater after a review of the ratings and weights for each Standard listed under this key factor.			
			✓

RATING			KEY PERFORMANCE FACTORS
Does not meet Standards	Meets Standards	Exceeds Standards	
		✓	Productivity
		✓	Quality Improvement
		✓	Service Enhancement

## OVERALL SUMMARY RATING: (Check one)

The Overall Summary Rating is determined by the rater after a review of the ratings and weights for each Key Performance Factor listed above.

Does Not Meet Standards

Meets Standards

Exceeds Standards

EMPLOYEE COMMENTS: (Continue on separate sheet):

NEXT PERFORMANCE REVIEW DATE: 5/2002

Quella J. My 4/27/01  
Evaluator's Signature Date

\_\_\_\_\_  
Employee's Signature Date

\_\_\_\_\_  
Evaluator's Supervisor's Signature Date

\_\_\_\_\_  
Administrative Signature (optional) Date

\*Signature indicates only that the evaluation has been reviewed with me. It does not necessarily signify my concurrence

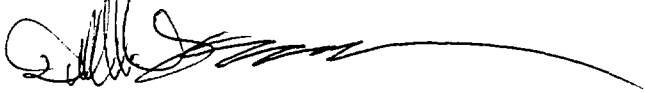
# Associated CARDIOLOGISTS P.C.

An ECG (heart rate) line graphic that starts under the 'C' of 'CARDIOLOGISTS', dips, then rises to a peak under the 'I', dips again, rises to a second peak under the 'G', and finally levels out under the 'S'.

To whom it may concern,

I would like to recommend one of my former employees for a position with your organization. During my tenure at Hershey Medical Center, I had the privilege of working with and supervising Shirley Knisely. I initially gained respect for her as a coworker. She displayed a cooperative attitude with all of her coworkers and an unusual empathy for her patients. I was not familiar with the University or pediatric setting and Shirley, more so than any other technologist, was willing to share her knowledge and expertise in this environment. Upon my promotion to a supervisory position, I came to appreciate Shirley even more. Her reliability and attention to detail allowed me to delegate multiple duties to Shirley. After many years of experience, I have found that technologists with Shirley's qualifications and experience are rare and had I remained at Hershey Medical Center I would do everything in my power to retain her. Unfortunately, there are no openings in my current practice. If there were job openings I would not be writing a reference, but a job offer to Shirley. I believe Shirley would be an asset to any organization and thrive in any surroundings. I would be happy to discuss Shirley's performance with you if desired. Please feel free to call me at 717-920-4460.

Sincerely,

A handwritten signature in black ink, appearing to read 'Donald S. Evans', with a long, sweeping horizontal line extending to the right.

Donald S. Evans, RT(N), BA, MHA  
Technical Director, Nuclear Cardiology