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Ken Peters
Director, Nuclear Safety Assurance
Waterford 3

W3F1-2003-0069
A4.05
PR

August 28, 2003

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D.C. 20555

Subject: Waterford 3 SES
Docket No. 50-382
License No. NPF-38
Fitness for Duty Performance Data-Six Month Report

Gentlemen:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits the Fitness for Duty Performance Data for the six month period from January 1, 2003 through June 30, 2003.

This letter does not contain any commitments. Should you have any questions concerning this submittal, please contact Oscar Pipkins at (504) 739-6707 or Dee Childress at (504) 739-6974.

Very truly yours,

A handwritten signature in black ink, appearing to read "K.J. Peters", is written over the typed name.

K.J. Peters
Director, Nuclear Safety Assurance

KJP/OPP/cbh

cc: T.P. Gwynn, NRC Region IV
N. Kalyanam, NRC-NRR
J. Smith
N.S. Reynolds
NRC Resident Inspectors Office

A021

ATTACHMENT

FITNESS FOR DUTY – SIX MONTH REPORT

FOR THE PERIOD

JANUARY 1, 2003 THROUGH JUNE 30, 2003

Fitness for Duty Program Six Month Performance Report January – June 2003

PROGRAM SUMMARY:

The Waterford 3 annual random testing rate is 50 percent. During this reporting period, approximately 27.3 percent of the population have been randomly tested. The rate of positive tests from random testing is 0.00 percent.

POSITIVE RESULTS:

As shown on the attached sheets, there was a total of one confirmed positive test result for amphetamines during this reporting period.

MANAGEMENT ACTIONS:

During Pre-Access testing, one contractor sample and one licensee sample were classified as 'suspect' because of the reaction to the nitrite test. During random testing, one licensee sample was classified as 'suspect' because of the reaction to the nitrite test. Two random samples received from contractor employees were classified as 'suspect' due to a low temperature reading. Additional specimen's were collected under direct observation and classified as 'Other' for all suspect samples. The samples were sent to the confirmatory laboratory and all samples returned negative results.

Access was denied to the short-term contractor that tested positive for amphetamines during Pre-Access testing. Management was notified and the individual's file was annotated to reflect the positive result and management's action.

During this reporting period, two 'for-cause' collections were requested. One collection was requested because of an accident. The other collection was requested due to behavioral observations. Both 'for-cause' samples were returned with negative results.

There was one licensee employee that participated in the follow-up program during this reporting period. Ten tests were administered to the employee. All test results were favorable.

EVENTS REPORTED TO THE NRC:

During this reporting period, there were no violations of the fitness for duty program that were reportable.

PROGRAM EVALUATION:

No programmatic problems were identified during this reporting period.

FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

Entergy Operations, Inc. Company		June 30, 2003 6 Months Ending	
Waterford 3 SES, 17265 River Road, Killona, LA 70057 Location		Dee R. Childress, Supervisor, Security/Fitness for Duty Contact Name	
		(504) 739-6974 Phone (Include Area Code)	
Cutoffs: Screen / Confirmation <input type="checkbox"/> Appendix A to 10CFR26			
Marijuana	50 / 15	Amphetamines	1000 / 500 N / A /
Cocaine	300 / 150	Phencyclidine	25 / 25 N / A /
Opiates	300 / 300	Alcohol (%BAC)	0.04% N / A /

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	656		N / A		268	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	25	0	N / A	N / A	92	1/0
For-Cause (Post accident)	1	0	N / A	N / A	0	0
For-Cause (Behavior)	1	0	N / A	N / A	0	0
Random	201	0	N / A	N / A	51	0
Follow-Up	10	0	N / A	N / A	0	0
Other	2	0	N / A	N / A	3	0
Total	240	0	N / A	N / A	146	1/0

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

JANUARY – JUNE 2003

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Short-Term Contractor	0	0	0	1	0	0	0	N/A	N/A	N/A	N/A	N/A	
Total	0	0	0	1	0	0	0	N/A	N/A	N/A	N/A	N/A	1