

August 19, 2003

U. S. Nuclear Regulatory Commission  
Attn: Document Control Desk  
Mail Stop P1-137  
Washington, DC 20555-0001

ULNRC-4891

Ladies and Gentlemen:



**DOCKET NUMBER 50-483  
CALLAWAY PLANT UNIT 1  
UNION ELECTRIC CO.  
FACILITY OPERATING LICENSE NPF-30  
Semi-Annual Fitness for Duty Program  
Performance Data Report for AmerenUE Callaway Plant**

Enclosed is the Semi-Annual Fitness For Duty Program Performance Data Report for AmerenUE's Callaway Nuclear Plant in accordance with 10CFR26.71(d). This report applies to the period beginning January 1, 2003 and ending June 30, 2003. The enclosure includes the following:

**Attachment A – Fitness For Duty Program Performance Data**

- Personnel Subject to 10CFR26
- Breakdown of Confirmed Positive Tests for Specific Substances

**Attachment B - Fitness For Duty Management Action with regard to:**

- Initiatives Taken
- Reportable Fitness For Duty Events under 10CFR26.73

If you have questions in regard to the Performance Data Report, please contact me at (573) 676-8277.

Very truly yours,

A handwritten signature in black ink, appearing to read "J. M. Gloe".  
J. M. Gloe  
Manager, Operations Support

RGR  
JMG/RGR/PJD/KRF/cjs

Enclosure

A021

ULNRC-4891  
August 19, 2003  
Page 2

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ULNRC-4891  
August 19, 2003  
Page 3

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**Fitness For Duty Program  
Performance Data  
Personnel Subject to 10CFR26  
(NUMARC Rev. Date 1/92)**

AmerenUE  
Company

Callaway Plant  
Location

Karen French, R. N.  
Contact Name

January 2003 – June 2003  
6 Months

(573) 676-4616  
Phone (Include Area Code)

Cutoffs: Screen/Confirmation (ng/ml)

☐ Appendix A to 10CFR26

Marijuana	20 / 15	Amphetamines	1000 / 250
Cocaine	300 / 150	Phencyclidine	25 / 25
Opiates	300 / 150	Alcohol	(.04% BAC)

Testing Results	Licensee Employees		Long-Term Contractor-Personnel		Short-Term Contractor-Personnel	
Average Number with Unescorted Access	880		229		85	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	19	0	0	0	176	0
Post Accident	0	0	0	0	0	0
Observed Behavior	1	0	0	0	0	0
Random	229	0	61	0	31	0
Follow-up	0	0	2	0	0	0
Other	0	0	0	0	0	0
<b>Total</b>	<b>249</b>	<b>0</b>	<b>63</b>	<b>0</b>	<b>207</b>	<b>0</b>

### Breakdown of Confirmed Positive Tests for Specific Substances

	*Marijuana		Cocaine	*Opiates		*Amphetamines		Phencyclidine	Alcohol	Refusal to Test
Licensee Employees	0	0	0	0	0	0	0	0	0	0
Long-Term Contractors	0	0	0	0	0	0	0	0	0	0
Short-Term Contractors	0	0	0	0	0	0	0	0	0	0
TOTAL	0		0	0		0		0	0	0

Left Side - Record of test results that would have been Positive at the NRC cutoff level.

Right Side - Record of MRO confirmed positives based on Union Electric's more stringent cutoff level.

There were no confirmed positive tests for this reporting period.

Initiatives Taken:

No significant Fitness for Duty Program changes were incorporated during this reporting period.

Reportable Fitness For Duty Events Under 10CFR26.73:

There were no reportable Fitness For Duty events during this reporting period.