



Scott A. Bauer
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Palo Verde Nuclear
Generating Station

10 CFR 26.71(d)

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102-04984-SAB/TNW/CJJ

August 8, 2003

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Mail Station P1-37
Washington, DC 20555-0001

Dear Sirs:

**Subject: Palo Verde Nuclear Generating Station (PVNGS)
Units 1, 2, & 3
Docket Nos. STN 50-528/529/530
Fitness-For-Duty Program Semiannual Performance Report**

Pursuant to 10 CFR 26.71(d), Arizona Public Service Company hereby provides, as an enclosure to this letter, the Fitness-For-Duty Program Semiannual Performance Report for the reporting period of January 1, 2003 through June 30, 2003.

No commitments are being made to the NRC by this letter. Should you have any questions, please contact Thomas N. Weber at (623) 393-5764.

Sincerely,

*TN Weber... for
SA Bauer*

SAB/TNW/CJJ/kg

Enclosure

cc: Regional Administrator, NRC Region IV (all w/enclosure)
J. N. Donohew
N. L. Salgado

A021

ENCLOSURE

ARIZONA PUBLIC SERVICE COMPANY

FITNESS-FOR-DUTY PROGRAM

SEMIANNUAL PERFORMANCE REPORT

January 1, 2003 through June 30, 2003

SEMIANNUAL PERFORMANCE REPORT

January 1, 2003 – June 30, 2003

PREPARED BY:

William G. Thomack II

William G. Thomack II 7-18-03
Signature Date

APPROVED BY:

Ruben G. Sanchez

Ruben G. Sanchez 7/02/03
Signature Date

REVIEWED BY:

David N. Heler

David N. Heler 7/22/03
Signature Date

Introduction

The Arizona Public Service Company (APS) Fitness-for-Duty (FFD) Program continues to remain successful in its mission to maintain a drug-free workplace. During this reporting period, APS conducted 1662 tests. Of these, 673 were administered on a random basis. An equivalent annual testing rate of 53.1 percent was achieved during this reporting period.

APS experienced no confirmed positive random drug and alcohol tests during this reporting period. Therefore, the percentage of confirmed positive random drug and alcohol tests for this period is 0.0 percent.

Analysis of Program Results

The confirmed positive drug and alcohol test results for this reporting period by type of test and type of drug are summarized in Table 1 and 2 respectively and are discussed below.

Pre-Access Testing:

Marijuana	4	
Amphetamine	1	
Alcohol	2	
Total	7	confirmed positive tests

Comments: APS tested a total of 898 individuals under the Pre-Access Testing category during this reporting period. Seven individuals tested positive. The individuals were all contractors. Site access was denied and the individuals were released to their employers

For Cause Testing:

Alcohol	1	
Total	1	confirmed positive test

Comments: APS tested a total of 21 individuals under the For Cause Testing category during this reporting period. For Cause testing includes: behavior observation, post accident, suspected adulteration of specimens, or an odor of alcohol beverage on an individual. One contractor tested positive. Site access was suspended and the individual was released to the employer.

Follow-up Testing:

Alcohol	1	
Total	1	confirmed positive test

Comments: APS tested a total of 24 individuals under the Follow-up category during this reporting period. One individual tested positive. The individual was an APS employee. Site access was suspended and the individual was terminated.

Reportable Events

There were no reportable events during this reporting period.

**Fitness for Duty Program
Performance Data
Personnel Subject to 10 CFR 26**

June 30, 2003															
Arizona Public Service Company <small>Company</small>		6 months ending													
Palo Verde Nuclear Generating Station (PVNGS) <small>Location</small>		(623) 393-3228 <small>Phone(include area code)</small>													
Jeanne A. Copsey <small>Contact Name</small>															
<p>Cutoffs: Screen/Confirmation (ng/ml) Appendix A to 10 CFR 26</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 25%;">Marijuana</td> <td style="width: 15%;">100/15</td> <td style="width: 25%;">Amphetamines</td> <td style="width: 35%;">1000/500</td> </tr> <tr> <td>Cocaine</td> <td>300/150</td> <td>Phencyclidine</td> <td>25/25</td> </tr> <tr> <td>Opiates</td> <td>300/300</td> <td>Alcohol (% BAC)</td> <td>0.04%</td> </tr> </table>				Marijuana	100/15	Amphetamines	1000/500	Cocaine	300/150	Phencyclidine	25/25	Opiates	300/300	Alcohol (% BAC)	0.04%
Marijuana	100/15	Amphetamines	1000/500												
Cocaine	300/150	Phencyclidine	25/25												
Opiates	300/300	Alcohol (% BAC)	0.04%												
PVNGS screening test for Marijuana uses a cut off level of 50 ng/ml															
Testing Results	Licensee Employees		Long-Term Contractor Personnel												
Average Number with Unescorted Access	1985		NA												
Categories	# Tested	# Positive	# Tested												
Pre- Access	93	0	NA												
For Cause	Post accident	3	0												
	Observed behavior	7	0												
Random	518	0	NA												
Follow-Up	20	1	NA												
Other	46	0	NA												
Total	687	1	NA												

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opistes	Ampheta mines	Phency- clidine	Alcohol	Refusal to Test			Total		
Licensee Employees	0	0	0	0	0	1	0			1		
Long-Term Contractors	0	0	0	0	0	0	0			0		
Short-Term Contractors	4	0	0	1	0	3	0			8		
Total	4	0	0	1	0	4	0			9		

Additional Information Required by 10 CFR 26.71 (d)

Specimens screening positive for marijuana at 50 ng/ml: 7
Specimens screening positive for marijuana at 100 ng/ml: 7

These numbers include blind specimens sent to offsite lab for testing.