



August 4, 2003

AEP:NRC:3071-03
10 CFR 26.71(d)

Docket Nos: 50-315
50-316

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Mail Stop O-P1-17
Washington, DC 20555-0001

Donald C. Cook Nuclear Plant Units 1 and 2
10 CFR PART 26, FITNESS FOR DUTY PROGRAMS

In accordance with 10 CFR 26.71(d), Donald C. Cook Nuclear Plant hereby submits Fitness for Duty Program performance data for the six-month period of January 1, 2003, to June 30, 2003. Attached are the performance data sheets that include statistics on the various categories of testing, substances for which testing is conducted, and a summary of management actions.

There are no new commitments in this submittal. Should you have any questions, please contact Mr. Brian A. McIntyre, Manager of Regulatory Affairs, at (269) 697-5806.

Sincerely,

A handwritten signature in black ink, appearing to read 'John A. Zwolinski'.

John A. Zwolinski
Director of Design Engineering and Regulatory Affairs

DB/rdw

Attachment

- c: J. L. Caldwell, NRC Region III
K. D. Curry, Ft. Wayne AEP, w/o attachment
J. T. King, MPSC, w/o attachment
MDEQ – WHMD/HWRPS, w/o attachment
NRC Resident Inspector
Mohammed Shuaibi, NRC Washington, DC

A021

bc: A. C. Bakken III, w/o attachment
 M. J. Finissi, w/o attachment
 D. W. Jenkins, w/o attachment
 J. A. Kobyra, w/o attachment
 B. A. McIntyre, w/o attachment
 J. E. Newmiller
 D. J. Poupard
 M. K. Scarpello, w/o attachment
 T. K. Woods, w/o attachment
 J. A. Zwolinski

**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10 CFR 26**

<u>Indiana Michigan Power Co.</u> Company		06/30/03 6 Month Ending	
<u>Cook Nuclear Plant, Bridgman, Michigan</u> Location			
<u>K. E. Burkett</u> Contact Name		(269) 466-3335 Phone	
Cutoffs: Screen/Confirmation (ng/ml)		<input checked="" type="checkbox"/> Appendix A to 10CFR26	
Marijuana	50/15	Amphetamine	1000/500 <u>N/A</u> N/A
Cocaine	300/150	Phencyclidine	25/25 <u>N/A</u> N/A
Opiates	300/300	Alcohol (%BAC)	0.04% <u>N/A</u> N/A

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	1225		187		518	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	134	0	20	2	647	21
For-Cause Post Accident	2	0	0	0	1	0
For-Cause Observed Behavior	1	0	0	0	5	0
Random	380	4	50	1	165	2
Follow-Up	25	0	1	0	54	3
Other	16	0	6	0	0	0
Total	558	4	77	3	872	26

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	Marijuana		Cocaine	Opiates	Amphetamines	Phencyclidene	Alcohol	Refusal To Test	Marijuana Suspect Specimen	Adulterated Specimen
	50 ng/ml	100 ng/ml								
Licensee Employee	0	0	2	0	0	0	2	0	0	0
Long-Term Contractors	1	2	0	0	0	0	0	0	0	0
Short-Term Contractors	3	4	4	0	2	0	6	0	8	0
Total	4	6	6	0	2	0	8	0	8	0

Total Confirmed Positive Tests For All Specific Substances, Refusals to Test, and Adulterated Specimens: 34

MANAGEMENT ACTIONS:

A meeting was held with laboratory, collection site, Medical Review Officer(s), Employee Assistance Program staff, and psychological assessment personnel to assure consistent and effective implementation of the Fitness for Duty Program.

APPEALS:

Four appeals were received during this reporting period.

EVENTS:

There was one event identified as 24 hour reportable in accordance with 10 CFR 26.73 during this reporting period.

TEMPORARY SUSPENSIONS:

No temporary suspensions or administrative actions were taken against individuals based on on-site presumptive positive drug results.