

July 14, 2003

Colleen M. Kelley, National President  
The National Treasury Employees Union  
1750 H Street, N.W.  
Washington, D.C. 20006

Dear Ms. Kelley:

Thank you for your letter of June 17, 2003, to former Commission Chairman Richard A. Meserve, concerning implementation of revised OMB Circular A-76, "Performance of Commercial Activities." As you know, the revised Circular became effective on May 29, 2003, and, among other things, eliminated the direct conversion of Federal employee jobs to the private sector without public-private competitions. Although you expressed concern that Federal agencies may seek waivers to continue direct conversions, I want to assure you that the Nuclear Regulatory Commission (NRC) has eliminated the use of direct conversions and does not plan to request any waivers.

I appreciate your interest in this matter and hope that I have resolved any concern you may have had about NRC's implementation of revised Circular A-76.

Sincerely,

**/RA/**

Nils J. Diaz