

Q#	1. LOK (F/H)	2. LOD (1-5)	3. Psychometric Flaws					4. Job Content Flaws				5. Other		6. U/E/S	7. Explanation
			Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job- Link	Minutia	#/ units	Back- ward	Q* K/A	SRO Only		
1	H	3												S	
2	H	2												E	
3	H	3												S	
4	F	2												E	
5	F	2					X							U/E	A.) Is a possible correct answer. Editorial corrections stem and distractors. OK
6	H	2												E	Stem- based upon above conditions (BUAC) Unnecessary stem info.OK
7	F	2												E	
8	F	2												E	"IAW the EOP users guide" is needed. Stem focus?OK
9	H	2												S	editorial on answer key OK
10	F	3												S	

Instructions

[Refer to Section D of ES-401 and Appendix B for additional information regarding each of the following concepts.]

- Enter the level of knowledge (LOK) of each question as either (F)undamental or (H)igher cognitive level.
- Enter the level of difficulty (LOD) of each question using a 1 - 5 (easy - difficult) rating scale (questions in the 2 - 4 range are acceptable).
- Check the appropriate box if a psychometric flaw is identified:
 - The stem lacks sufficient focus to elicit the correct answer (e.g., unclear intent, more information is needed, or too much needless information).
 - The stem or distractors contain cues (i.e., clues, specific determiners, phrasing, length, etc).
 - The answer choices are a collection of unrelated true/false statements.
 - More than one distractor is not credible.
 - One or more distractors is (are) partially correct (e.g., if the applicant can make unstated assumptions that are not contradicted by stem).
- Check the appropriate box if a job content error is identified:
 - The question is not linked to the job requirements (i.e., the question has a valid K/A but, as written, is not operational in content).
 - The question requires the recall of knowledge that is too specific for the closed reference test mode (i.e., it is not required to be known from memory).
 - The question contains data with an unrealistic level of accuracy or inconsistent units (e.g., panel meter in percent with question in gallons).
 - The question requires reverse logic or application compared to the job requirements.
- Check the appropriate box if the sampled question does not match the approved K/A or an SRO-only question is not at the SRO level.
- Based on the reviewer's judgment, is the question as written (U)nacceptable (requiring repair or replacement), in need of (E)ditorial enhancement, or (S)atisfactory?
- For any "U" ratings, at a minimum, explain how the Appendix B psychometric attributes are not being met.

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11	F	2												S	
12	F	2												S	
13	F	3												S	
14	H	3												S	
15	H	2												S	
16	F	3												E	Stem focus? OK
17	F	2												S	
18	H	2												S	
19	F	3												S	
20	H	3										X		U	OK AFTER FOLLOUUP, NOT UNSAT
21	H	2												E	BUAC
22	H	3												S	
23	F	3												E	
24	H	2												E	BUAC; Answer key comment on justification.
25	F	2												S	Just a comment - I don't like this type of question - trick like question
26	F	2												S	
27	F	2												E	
28	H	3												E	
29	F	3												E	BUAC
30	H	2												S	

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31	H	3												S	BUAC
32	F	2												S	
33	H	3												S	BUAC
34	H	3												S	BUAC
35	F	2												S	
36	H	3												E	BUAC, etc
37	H	3												E	BUAC
38	H	2												S	
39	H	3												E	BUAC
40	F	2												E	
41	F	2												E	
42	H	3	X											E	BUAC, Do not understand justification explanation OK
43	H	2												S	
44	F	2												S	
45	F	1												U	Essentially T/F between a) and b) OK
46	H	2												E	BUAC
47	H	2												S	
48	H	3												E	BUAC
49	H	3												E	BUAC, question on time for C and D justifications
50	F	2												S	

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51	F	3												S	
52	H	3												E	BUAC
53	H	3												S	
54	H	3												E	BUAC
55	F	3	X											E	Distractors have more information than is requested In stem. OK
56	H	3												E	BUAC
57	F	3												E	BUAC
58	H	2												S	
59	H	3												E	BUAC
60	F	2												E	BUAC, ETC
61	H	3												E	BUAC, Some question on Rx press and reseal of EMRV and SV?
62	F	2												E	
63	H	2												E	BUAC
64	F	3												S	
65	F	3												E	BUAC
66	F	2												E	
67	H	3												E	BUAC
68	F	3												E	BUAC
69	F	3					X							U	No correct answer unless assumption is made for C.)CORRECTIONS MADE
70	F	3												E	BUAC

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71	H	2												E	BUAC, ETC.
72	H	2												E	
73	F	3												E	BUAC
74	H	3												E	
75	F	2												S	
76	F	2												S	
77	H	3												E	BUAC
78	H	3												E	BUAC
79	F	2			X									U	BUAC OK - ADDED DC TO ANOTHER DISTRACTOR
80	F	3												S	
81	H	3												E	BUAC
82	F	2												S	
83	H	3												E	BUAC
84	H	3												E	BUAC
85	H	3												E	BUAC
86	H	2												E	BUAC
87	H	2												S	
88	H	3												E	BUAC
89	H	2												S	
90	H	2												S	

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91	F	3												S	
92	F	3												S	
93	H	3												S	
94	F	2												S	
85	H	3												S	
96	H	3												S	
97	H	3												S	
98	H	3												E	BUAC, ETC.
99	H	3												E	BUAC
100	F	3												S	