



Entergy Operations, Inc.
17265 River Road
Killona, LA 70066
Tel 504 739 6650

W3F1-2002-0010
A4.05
PR

February 20, 2002

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D.C. 20555

Subject: Waterford 3 SES
Docket No. 50-382
License No. NPF-38
Fitness for Duty Performance Data-Six Month Report

Gentlemen:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits the Fitness for Duty Performance Data for the six month period from July 1, 2001 through December 31, 2001.

This letter does not contain any commitments. Should you have any questions concerning this submittal, please contact Ron Williams at (504) 739-6255 or Christopher Kelley at (601) 368-5824.

Very truly yours,

A handwritten signature in cursive script, appearing to read "Robert D. Peters".

R.D. Peters
Acting Director
Nuclear Safety Assurance

RDP/RLW/cbh

Attachment: Fitness for Duty Program Six Month Performance Report

cc: E.W. Merschoff (NRC Region IV), N. Kalyanam (NRC-NRR),
J. Smith, N.S. Reynolds, NRC Resident Inspectors Office

A021

Fitness for Duty Program Six Month Performance Report July – December 2001

PROGRAM SUMMARY:

The Waterford 3 annual random testing rate is 50 percent. During this reporting period, approximately 28.0 percent of the population have been randomly tested. The rate of positive tests from random testing is 0.11 percent. The total random percentage for the year is 52.9 percent.

POSITIVE RESULTS:

As illustrated in the breakdown of confirmed positive tests for specific substances, there was one sample confirmed positive for alcohol during this reporting period. The employee was offered further confirmation of the breath samples with a blood test, but the offer was refused. The employee accepted the positive results of the breath tests.

MANAGEMENT ACTIONS:

Access was removed for the individual that tested positive for alcohol during random testing. Management was notified and the individual's file was annotated to reflect the positive result and management's actions. The employee was referred to the Employee Assistance Program.

During this reporting period, three 'for-cause' collections were requested. One collection was requested because of an accident. The other two collections were requested due to behavioral observations. All three 'for-cause' samples returned negative results.

EVENTS REPORTED TO THE NRC:

During this reporting period, there were no reportable violations of the fitness for duty program.

PROGRAM EVALUATION:

During this reporting period, the Quality Assurance Department performed a multi-site audit of the Fitness for Duty Program. The results of the audit indicated the program was effective in meeting its intended results and was in compliance with 10CFR26 requirements. No programmatic problems were identified during this reporting period.

FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

Entergy Operations, Inc.
Company

December 31, 2001
6 Months Ending

Waterford 3 SES, 17265 River Road, Killona, LA 70066
Location

Dee R. Childress, Supervisor, Security/Fitness for Duty
Contact Name

(504) 739-6974
Phone (Include Area Code)

Cutoffs: Screen / Confirmation ☐ Appendix A to 10CFR26

Marijuana	50 / 15	Amphetamines	1000 / 500	N / A	/
Cocaine	300 / 150	Phencyclidine	25 / 25	N / A	/
Opiates	300 / 300	Alcohol (%BAC)	0.04%	N / A	/

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	714		N / A		199	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	18	0	N / A	N / A	67	0
For-Cause (Post accident)	0	0	N / A	N / A	1	0
For-Cause (Behavior)	1	0	N / A	N / A	1	0
Random	199	1 / 0	N / A	N / A	57	0
Follow-Up	0	0	N / A	N / A	0	0
Other	0	0	N / A	N / A	0	0
Total	218	1 / 0	N / A	N / A	126	0

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES JULY – DECEMBER 2001

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	0	0	0	0	1	0	N / A	N / A	N / A	N / A	N / A	
Long-Term Contractor	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	
Short-Term Contractor	0	0	0	0	0	0	0	N / A	N / A	N / A	N / A	N / A	
Total	0	0	0	0	0	1	0	N / A	N / A	N / A	N / A	N / A	1