

December 13, 2001

Ms. Ida L. Castro, Chairwoman
U.S. Equal Employment Opportunity Commission
Office of Federal Operations
P.O. Box 19848
Washington, D.C. 20036

Dear Ms. Castro:

I am pleased to enclose the U.S. Nuclear Regulatory Commission's (NRC's) "Affirmative Action Program Plan Update and Report of Accomplishments" for hiring, placement, and advancement of individuals with handicaps.

During Fiscal Year 2001, the NRC took several steps to identify and assist its employees with disabilities. Some of these steps included canvassing the staff to identify those with disabilities, particularly those who would benefit from reasonable accommodation for a disability. The agency also entered into an agreement with the Department of Defense to use its Computer/Electronic Accommodations Program to provide, free of cost to the employee or the agency, assistive devices to staff members where needed.

During Fiscal Year 2002, the NRC will continue to recruit for disabled individuals by expanding its recruitment sources to include organizations and recruitment events that target these individuals. In addition, the agency will ensure that the disabled are targeted for employment consideration by providing vacancy announcements to organizations that focus on persons with disabilities. We will continue to attend targeted career fairs, such as the National Training Conference on Employment of Federal Employees who are Deaf or Hard of Hearing, and we will also seek out other conferences and career fairs where disabled potential employees can be identified.

The NRC's contact for this plan and report, should you or your staff have any questions, is James E. Horn, Human Resources Services and Benefits Manager, Human Resources Services & Operations, Office of Human Resources, 301-415-7400.

Sincerely,

/RA/

Richard A. Meserve

Enclosure: As stated