

IN RESPONSE, PLEASE
REFER TO: M010815A

September 5, 2001

MEMORANDUM TO: William D. Travers
Executive Director for Operations

FROM: Annette L. Vietti-Cook, Secretary **/RA/**

SUBJECT: STAFF REQUIREMENTS - BRIEFING ON EEO PROGRAM
(SECY-01-0126), 9:30 A.M., WEDNESDAY, AUGUST 15, 2001,
COMMISSIONERS' CONFERENCE ROOM, ONE WHITE FLINT
NORTH, ROCKVILLE, MARYLAND (OPEN TO PUBLIC
ATTENDANCE)

The Commission was briefed by the NRC staff and a representative of the equal employment opportunity (EEO) advisory committees on the EEO program. In addition, the Region II Administrator provided the status of EEO efforts in that region and representatives of each EEO advisory committee and the National Treasury Employees Union (NTEU) were provided an opportunity to speak. The Commission commended the staff, the advisory committees, and NTEU for their progress toward increasing diversity in the NRC workforce and improving opportunities for all NRC employees, and encouraged staff to continue their efforts.

The staff may want to explore the feasibility of providing funding to students and faculty at historically black colleges in NRC-funded work being conducted at the Center for Nuclear Waste Regulatory Analysis at the Southwest Research Institute in San Antonio, Texas. The staff should ensure that disabled employees are aware of DOD's Computer Electronic Accommodation Program which is a program to assist people with disabilities that is available to NRC employees. As part of its effort to provide a highly qualified and diverse workforce, the staff should recommit itself to providing opportunities for upward mobility. Additionally, staff should provide that future recruitment efforts encompass a range of entry level positions to high level positions to ensure that the NRC's workforce is highly qualified and diverse.

cc: Chairman Meserve
Commissioner Dicus
Commissioner McGaffigan
Commissioner Merrifield
OGC
CFO
OCA
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OPA
Office Directors, Regions, ACRS, ACNW, ASLBP (via E-Mail)
PDR