

December 12, 1996	<p>The ALLEGER's title was Lead Technician for Ice Condenser System. Note, per TVA's RIF memo to ALLEGER dated July 24, 1996, ALLEGER was informed of his termination from the position of Program Administrator, SD-4, effective September 30, 1996.</p> <p>ALLEGER was informed of DOL rights.</p>
January 29, 1997	DOL acknowledged receipt of ALLEGER's complaint dated January 15, 1997, alleging violations of ERA Section 211.
June 13, 1997	DOL District Director finds that discrimination was a factor in the employment actions taken against Overall.
July 2, 1997	NRC issues a "Chilling Effect" letter to TVA regarding the DOL District Director Decision.
August 18, 1997	TVA responds to the Chilling Effect letter indicating that they did not discriminate against Overall.
September 8, 1997	NRC OI completes investigation of the Overall case and did not substantiate the allegation of discrimination
April 1, 1998	Issuance of ALJ Recommended Decision and Order, for TVA to reinstate ALLEGER to his former position of power plant maintenance specialist.
May 28, 1998	TVA formally requests that NRC refrain from initiating the enforcement process pending DOL appeal.

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CASE CHRONOLOGY

CASE NUMBER : 2-1998-019

OPENED : 09/02/1998

AGENT : CLAXTON, GARY

DATE	ITEM	ACTIVITY
08/26/1999	1	Return documentary evidence to TVA-OIG. Meet with SA Ron Hudson, Ron Taylor and Nancy Holloway. Brief on GBI Crime lab findings. No TVA employees identified as Kelly Morgan.
08/26/1999	2	Meet with Det. [REDACTED] Cleveland PD. Attempt to locate and interview Kelly Morgan at the following addresses in Cleveland Tennessee. [REDACTED] [REDACTED] were personally interviewed and it was determined that they did not appear to be identical with the unknown Kelly Morgan. 7C Unable to contact [REDACTED] No phone no. available. Resident at 590 17th St. NW, said no one at that location named Morgan.
08/26/1999	3	Ron Hudson, TVA-OIG reported that the name "Kelly Morgan" which appears on the threat note is actually "Kitty Morgan". Kitty Morgan is the evidence custodian for the TVA-OIG. 7C Det. [REDACTED] Cleveland PD was advised to discontinue efforts to locate Kelly Morgan.

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06/18/1999		Overall had refused to be interviewed and that they viewed his claims as illegitimate.
06/21/1999	1	Transported documents to GBI State Crime Lab. Documents were purportedly received anonymously by Overall.
06/28/1999	1	Interview Rick Purcell, WBN Site V.P. and Randy Higginbotham, WBN HR.
07/19/1999	1	Telcall from Detective ██████████ Cleveland, TN, PD. ██████████ said he believes that Overall planted the hoax bomb in the back of his own pickup truck. ██████████ said Overall has called the PD on numerous occasions in the past to determine the status of investigations involving relatively minor complaints such as nuisance telephone calls and suspicious cars in his neighborhood. However, ██████████ said Overall has not called to determine the status of the investigation regarding the hoax bomb. ██████████ said there is no active investigation at this time and he did not anticipate any additional investigation in the absence of any further leads. 7C
08/03/1999	1	Al Ignatonis, RII EICS, provided a letter he received from Overall. The letter states that TVA never followed up on harassing telephone calls he received. Overall states in his letter that Doug Jackson, TVA Employee Concerns, told Overall that ECP report 95-WB-061 indicates there was no follow up nor was there any notification to the NRC.
08/04/1999	1	Tel call to Douglas Jackson, WBN Concerns Resolution Staff, 423-365-3505. Jackson will locate CRS file 95-WB-061 and return call so he can discuss. Jackson telephoned a short time later and provided information contained in the file. The CRS file specifically stated that Overall did not want any action taken, he just wanted to document the harassment.
08/20/1999	1	Received copy of Georgia Crime Lab report on threat notes. Report found indented writing "Kelly Morgan" printed and signed on threat note which read "Stop it now". Attempt to identify and locate Kelly Morgan through "AutoTrack". Advise Det. ██████████ Cleveland TN PD ██████████ will attempt to locate and obtain further info on Morgan. 7C
08/25/1999	1	Obtain evidence from GBI Crime Lab

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05/04/1999	1	Ron Hudson, TVA-OIG was contacted regarding the disposition of this matter. Hudson said that TVA and Overall had both filed motions with the ALJ to modify the previous ALJ decision. Hudson said Overall had never responded to a request from TVA to supply handwriting samples and to submit to a polygraph exam.
05/25/1999	1	It was learned that Bureau of Alcohol Tobacco and Firearms had completed an examination of the hoax bomb that was placed in Overall's truck. There were no fingerprints nor any other substantive physical evidence found on the device.
05/25/1999	2	McNulty provided an envelope with a return address from Overall. The typed letters on the outside of the envelope appeared to be original typing as opposed to the enclosed letter which was a photocopy.
06/04/1999	1	Telcall to Ron Hudson, TVA-OIG to inquire whether any lab tests were conducted on notes received by Overall. Was paper from same stock? Hudson said no tests were conducted on note paper to determine if it was from same stock. Hudson will determine identity of TVA Manager who is making determination on requiring additional handwriting samples.
06/04/1999	2	Telcall to Georgia Bureau of Investigation Crime Lab. Art Anthony 404-244-2500, questioned documents examiner, said his office would examine the typewritten note received by Overall.
06/04/1999	3	Ed Vigluicci said Rick Purcell, Site VP, and Randy Higginbotham, TVA-HR, will be available for interview on 6/28/99 at 1:00 p.m.
06/07/1999	1	Ron Hudson said he will make available the typewritten note received by Overall. Hudson added that the note may not be of value for examination purposes since it is a photocopy. Telcall to Art Anthony, GBI Crime lab. Left question on his voicemail as to whether he can compare xerox to original. Anthony returned call and said he would compare photocopy with original but comparison is not always possible.
06/17/1999	1	Obtained notes from TVA-OIG which Overall alleged were delivered to him anonymously.

06/18/1999 1 Discussed background information with Detective [REDACTED] Cleveland, TN, Police and FBI Special Agent [REDACTED] Both [REDACTED] and [REDACTED] said that

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