



Omaha Public Power District  
444 South 16th Street Mall  
Omaha, Nebraska 68102-2247

February 13, 2001  
LIC-01-0015

U. S. Nuclear Regulatory Commission  
Attn: Document Control Desk  
Mail Station P1-137  
Washington, D.C. 20555

Reference: Docket No. 50-285

**SUBJECT: Fitness-for-Duty Program Performance Data Report**

In accordance with 10 CFR 26.71(d), attached please find the Omaha Public Power District (OPPD) Fitness-for-Duty Program Performance Data for the six-month period from July 1 through December 31, 2000.

Please contact me if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "S. K. Gambhir", is written over the typed name.

S. K. Gambhir  
Division Manager  
Nuclear Operations

RLJ/rlj

Attachment

- c: E. W. Merschoff, NRC Regional Administrator, Region IV  
L. R. Wharton, NRC Project Manager  
W. C. Walker, NRC Senior Resident Inspector  
Winston & Strawn

A021

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26**

Omaha Public Power District		December 31, 2000												
<b>Company</b>		<b>6 Months Ending</b>												
<u>Fort Calhoun Nuclear Power Station</u>														
<b>Location</b>														
<u>Colleen L. Burke</u>		(402) 636-3028												
<b>Contact Name</b>		<b>Phone (include area code)</b>												
<p>Cutoffs: Screen/Confirmation (ng/ml)      <input type="checkbox"/> Appendix A to 10 CFR 26</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">Marijuana</td> <td style="width: 33%;">50 / 15</td> <td style="width: 33%;">Amphetamines</td> <td style="width: 33%;">1000 / 500</td> </tr> <tr> <td>Cocaine</td> <td>300 / 150</td> <td>Phencyclidine</td> <td>25 / 25</td> </tr> <tr> <td>Opiates</td> <td>300 / 300</td> <td>Alcohol (% BAC)</td> <td>0.04</td> </tr> </table>			Marijuana	50 / 15	Amphetamines	1000 / 500	Cocaine	300 / 150	Phencyclidine	25 / 25	Opiates	300 / 300	Alcohol (% BAC)	0.04
Marijuana	50 / 15	Amphetamines	1000 / 500											
Cocaine	300 / 150	Phencyclidine	25 / 25											
Opiates	300 / 300	Alcohol (% BAC)	0.04											

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		783				116	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		32	0			46	0
For Cause	Post Accident	0	0			0	0
	Observed behavior	0	0			0	0
Random		207	1			35	0
Follow-up		11	0			N/A	N/A
Other		1	0			0	0
Total		251	1			81	0

**Breakdown of Confirmed Positive Tests for Specific Substances**

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	
Licensee Employees						1		
Long-Term Contractors								
Short-Term Contractors								A
Total						1		1

#### **I. MANAGEMENT ACTIONS**

- A. One (1) employee tested positive during random drug and alcohol testing. The employee complied with Employee Assistance Program (EAP) initial procedures. The employee completed a re-entry drug and alcohol test, signed a Re-Entry Agreement, and returned to work.
- B. One (1) employee tested in the range of 0.02% to 0.04% Blood Alcohol Concentration (BAC) during follow-up drug and alcohol testing. In addition, the employee provided 30 cc urine for the drug test and declined to provide an additional specimen to equal 60 cc. The 30 cc specimen was sent to the laboratory, and the result of the drug screen was negative. The employee had previously been referred to EAP following testing in the same BAC range during random testing and had signed a Re-Entry Agreement. The employee was terminated for violation of the Re-Entry Agreement.
- C. The Health and Human Services (HHS) certified laboratory failed to report a blind specimen opiate positive within five working days from receipt of the specimen by the laboratory. Personnel associated with the laboratory and administration of OPPD's Fitness for Duty Program have been made aware of this incident, and the laboratory agreed to put the Medical Review Officer (MRO) on an automatic three-day notification upon receipt for status of testing to meet the five day requirement in accordance with 10 CFR 26.

#### **II. EVENTS REPORTED**

None

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