



UNITED STATES
NUCLEAR REGULATORY COMMISSION

REGION IV
611 RYAN PLAZA DRIVE, SUITE 400
ARLINGTON, TEXAS 76011-8064

March 13, 2000

PDR

Charles M. Dugger, Vice President
Operations - Waterford 3
Entergy Operations, Inc.
17265 River Road
Killona, Louisiana 70066-0751

SUBJECT: CLOSURE OF INVESTIGATION (OI 4-1999-049)


Dear Mr. Dugger:

This letter is in reference to an investigation conducted by the NRC Office of Investigations (OI) regarding activities at Waterford 3 Steam Electric Station. The OI investigation was initiated in response to a complaint of employment discrimination by management for reporting security concerns.

Based on the evidence developed during the investigation, testimony, and document reviews, the allegation was not substantiated. The NRC plans no further action regarding this investigation and considers this case closed. Enclosed for your reference and information is a copy of the synopsis from OI 4-1999-049.

In accordance with 10 CFR 2.790 of the NRC's "Rules of Practice," a copy of this letter and the enclosure will be placed in the NRC Public Document Room.

Sincerely,


Ken E. Brookman, Director
Division of Reactor Projects

PUBLIC DOCUMENT ROOM

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RECEIVED

Enclosure: As stated

Docket: 50-382
License: NPF-38

IE 01

bcc w/enclosure:
Allegation File
PDR

RIV:SAC <i>[Signature]</i>	D:ACES <i>[Signature]</i>	DRP:D
RWise <i>[Signature]</i>	GFSanborn <i>[Signature]</i>	KEBrockman <i>[Signature]</i>
3/10 /2000	3/10 /2000	3/13/2000

OFFICIAL RECORD COPY

SYNOPSIS

This investigation was initiated on September 21, 1999, by the Nuclear Regulatory Commission (NRC), Office of Investigations (OI), Region IV (RIV), to determine if a Nuclear Security Officer (NSO) employed at Entergy Operations, Inc.'s (EOI) Waterford Steam Electric Station 3 (Waterford) was the subject of employment discrimination for reporting security concerns to management.

Based on a review of the testimony, documentary evidence developed during the investigation, and coordination with the RIV technical staff, the allegation that the NSO at Waterford was the subject of employment discrimination for reporting security concerns to management was not substantiated.

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DIRECTOR, OFFICE OF INVESTIGATIONS, REGION IV