

December 14, 2000

Mr. R. P. Powers
Senior Vice President
Nuclear Generation Group
American Electric Power Company
500 Circle Drive
Buchanan, MI 49107-1395

SUBJECT: LICENSED OPERATOR'S FAILURE TO PARTICIPATE IN THE FACILITY'S
FITNESS-FOR-DUTY PROGRAM

Dear Mr. Powers:

Your facility reported that on November 19, 2000, an NRC-licensed operator was suspected to have been under the influence of alcohol while inside the protected area. You also reported that when the individual was questioned concerning this fitness-for-duty issue, he resigned from employment and immediately left the site without having for-cause testing performed. Although we have obtained preliminary information from Mr. Ronald G. (Mick) Brown of your staff, this letter is a formal request for information pertaining to this occurrence. Please provide, within 30 days from the date of this letter, answers to the questions listed in the enclosure and other records and information on this operator's fitness for duty which are relevant to this occurrence. We request that any personal, proprietary, or safeguards information in your response be contained in a separate enclosure and appropriately marked. The affidavit required by 10 CFR 2.790(b) must accompany your response, where applicable.

We understand that you have taken action(s) to prevent the individual from gaining access to the site. Please include a summary of these action(s) in your response.

Also, please be aware that in accordance with 10 CFR 50.74, licensees are required to notify the NRC of the termination of any operator or senior operator.

The NRC will evaluate the information in your reply to this letter to determine if further action is warranted pursuant to 10 CFR Parts 50 or 55. The information supplied will be maintained in NRC Privacy Systems of Records-16 and will be subject to the Privacy Act.

If you have any questions concerning this matter, please contact Mr. David E. Hills at 630-829-9733. Your cooperation is appreciated.

Sincerely,

/RA/

John A. Grobe, Director
Division of Reactor Safety

Docket Nos. 50-315; 50-316
License Nos. DPR-58; DPR-74

Enclosure: FFD Questionnaire

cc w/encl: A. C. Bakken III, Site Vice President
 J. Pollack, Plant Manager
 M. Rencheck, Vice President, Nuclear Engineering
 R. Whale, Michigan Public Service Commission
 Michigan Department of Environmental Quality
 Emergency Management Division
 MI Department of State Police
 D. Lochbaum, Union of Concerned Scientists
 B. J Wallace, Training Department

R. Powers

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J. Pollack, Plant Manager
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R. Whale, Michigan Public Service Commission
Michigan Department of Environmental Quality
Emergency Management Division
MI Department of State Police
D. Lochbaum, Union of Concerned Scientists
B. J Wallace, Training Department

bcc w/encl: D. C. Trimble, NRR:DIPM:IOLB
R. W. Borchardt, OE
M. A. Bies, DRS

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NAME	AVegel		JGrobe					
DATE	12/12/00		12/14/00					

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ENCLOSURE

Licensed Operator Fitness-for-Duty Questionnaire

American Electric Power is requested to provide the following information concerning the fitness-for-duty occurrence of November 19, 2000, regarding the involved licensed operator:

1. Name and responsibilities of the operator.
2. A summary of the operator's entire fitness-for-duty testing history. Please include the dates and times the operator was tested, the reasons for the tests (i.e., random, for-cause, or follow-up), the results of the tests, including quantification, and the dates that any tests were confirmed positive.
3. Whether the operator consumed alcoholic beverages within the protected area. If so, please provide the details of the circumstances surrounding such consumption.
4. Whether the operator was at the controls or supervising licensed activities while under the influence of alcohol. If so, please provide the details of the operator's performance of licensed duties while under the influence of alcohol.
5. Whether the operator was involved in procedural errors related to this occurrence. If so, please provide the details of the procedural errors and the consequences of the errors.
6. Whether the individual's name has been submitted to the Personnel Authorization Data System.