

# **ENERGY NORTHWEST**

P.O. Box 968 ■ Richland, Washington 99352-0968

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Docket No. 50-397

U.S. Nuclear Regulatory Commission  
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Washington, D.C. 20555

Subject: **WNP-2 OPERATING LICENSE NPF-21  
FITNESS FOR DUTY SEMIANNUAL PERFORMANCE DATA REPORT  
JANUARY 1 TO JUNE 30, 2000**

Pursuant to 10 CFR 26.71(d), enclosed is the Energy Northwest Fitness for Duty (FFD) Semiannual Performance Data Report for January 1 to June 30, 2000. The data has been analyzed. Although no program weaknesses were identified during this reporting period, Energy Northwest continues to take steps to enhance the FFD program.

Should you have any questions or desire additional information regarding this matter, please call me or D. W. Martin, Manager, Security Programs at (509) 377-8628.

Respectfully,



R. L. Webring (Mail Drop PE08)  
Vice President, Operations Support/PIO

Attachment: WNP-2, Fitness for Duty Program, Performance Data Report  
for January 1 to June 30, 2000.

cc: EW Merschoff - NRC RIV  
JS Cushing - NRR  
NRC Sr. Resident Inspector - 927N  
DL Williams - BPA/1399  
PC Poindexter - Winston & Strawn

AD21

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26**

<b><u>Energy Northwest</u></b> Company <b><u>WNP-2</u></b> Location <b><u>D.W. Martin, Manager Security Programs</u></b> Contact Name	<b><u>June 30, 2000</u></b> 6 months ending  <b><u>(509) 377-8628</u></b> Phone
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☐ Appendix A to 10 CFR 26

Cutoffs:	Screen/Confirmation (ng/ml)		Screen/Confirmation (ng/ml)
Marijuana	50/15	Amphetamines	1000/500
Cocaine	300/150	Phencyclidine	25/25
Opiates	300/300	Alcohol (%BAC)	0.04%

Testing Results	Licensee Employees		Long-Term Contractors		Short-Term Contractors	
Average Number with Unescorted Access: 1290	1023		138		5	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	72	*1/1	102	2	26	1
For Cause Post-Accident	0	0	0	0	0	0
For Cause Observed Behavior	1	0	0	0	0	0
Random	257	0	24	0	0	0
Follow-Up	6	0	0	0	0	0
Pre-Employment	1	0	2	0	0	0
Other	0	0	0	0	0	0
Total	337	*1/1	128	2	26	1

\*Top number indicates positive test result (over/) bottom number, which indicates tampering by substitution or adulteration of a sample.

Fitness for Duty  
Performance Data Report  
Personnel Subject to 10 CFR 26

**Breakdown of Confirmed Positive Tests for Specific Substances:**

	THC 50 ng/ml	THC 100 ng/ml	Cocaine	Opiates	Amphetamine	PCP	Alcohol	Refuse To Test	Nitrite Adulterant	Pyridine Adulterant	Substitute Sample
Licensee Employees	0	1	0	0	0	0	0	0	1	0	0
Long-Term Contractors	1	0	1	0	0	0	0	0	0	0	0
Short-Term Contractors	0	0	0	0	0	0	1	0	0	0	0
Total	1	1	1	0	0	0	1	0	1	0	0

Totals show 4 confirmed positive test results and 1 nitrite adulteration.

Note: An individual provided a low temperature sample measuring 91°F on screening, and on confirmation it showed that the low temperature sample was adulterated with nitrites. The initial low temperature resulted in a 2<sup>nd</sup> collection under observed conditions, which confirmed positive for marijuana.

**WNP-2**  
**SIX MONTH PERFORMANCE DATA REPORT**  
**January 1 to June 30, 2000**

**FITNESS FOR DUTY (FFD) PROGRAM SUMMARY:**

During the reporting period January 1 to June 30, 2000, the number of random tests performed was equivalent to the number required to test approximately 53.50 percent of the average eligible population annually. The rate of positive from random testing was 0.00 percent.

**POSITIVE RESULTS:**

Four chemical tests yielded positive results during this reporting period. Calculated from the positives recorded from January 1990 until June 2000, marijuana is the drug of preference, accounting for 64 percent of all the positive results; cocaine is second, yielding 19 percent of positive results.

**MANAGEMENT ACTIONS:**

**Pre-Access**

Access was denied for two long-term contractor applicants, one short-term contractor applicant, and one licensee employee applicant, who tested positive on pre-access analysis. Management was notified, and the individuals' files were annotated of the positive result and management's actions.

**Random**

There were no random positive test results during this reporting period.

**Follow-up**

There were no follow-up positive test results for this reporting period. Presently, there is one licensee employee participating in the follow-up program.

**For Cause/Behavior**

There were no positive test results for cause due to observable behavior testing during this reporting period. There was one test administered for cause due to observable behavior with negative results. There were concerns regarding an individual's behavior during an annual medical exam as reported by the medical staff.

### **For Cause/Post Accident**

There were no positive test results for cause due to postaccident testing during this reporting period. There were no tests administered for cause postevent/accident.

### **Tampering by Substitution or Adulteration**

One licensee employee, who tested positive during a pre-access test, had his access denied for a minimum of three years. The individual provided a urine sample temperature of 91°F on the first collection. This temperature was below the FFD program's more stringent cutoff of 94°F. The suspect sample was confirmed as adulterated with nitrites and not suitable for testing by the Health and Human Services (HHS) certified laboratory.

The individual remained in the collection facility under observation until another sample could be provided. The second sample provided, under direct observation, confirmed positive for marijuana.

The individual was denied access for a minimum of three years as required by Energy Northwest FFD policy. Management was notified, and the individual's file was annotated of the results and was recorded as a termination for cause.

### **ADMINISTRATIVE ACTIONS:**

There were no administrative actions taken during this reporting period.

### **EVENTS REPORTED TO THE NRC:**

During this reporting period, there were no violations of the FFD program that were reportable.

### **PROGRAM WEAKNESSES:**

During this reporting period, no program weaknesses were identified.

### **PROGRAM ENHANCEMENTS:**

During this reporting period, the FFD program was enhanced by the issuance of two change management messages. In January, procedural guidance for reporting nonjob-related injuries to supervision was issued. Guidance includes physical injuries that occur off the job that will, or is likely to, impair the ability to safely perform job assignments. Physical injuries will be reported to the supervisor prior to the report of work or training activities.

In May, the FFD program issued an additional requirement in the site-wide FFD procedure, requiring the caller to request alcohol consumption information if not given by the called-in person for unscheduled call-in situations. This enhancement is a self-check to ensure compliance with the rule.